



November 2018

Web Address: tampa-fl.aauw.net/  
Facebook: https://www.facebook.com/tampafll

Tampa AAUW: Making A Difference for over 100 years

# The Tiempo

## From the President's Desk:



### It's That Time Again!

Very soon, Tampa AAUW members will begin to prepare for "the holidays". For some, there are many activities and "real" or "perceived" obligations already scheduled. At Tampa AAUW, Sherry Foecking is already planning to put the Tampa AAUW Players on stage again and Betty Chester is scheduled for what is fast becoming

our holiday *Sing-along with Betty* tradition. Irene and Shery will tell you more about their planning in this month's meeting. However, right after the holiday festivities, our annual fundraiser is scheduled for Saturday February 23<sup>rd</sup> (4<sup>th</sup> Saturday) at the Tampa Golf and Country Club from 11 am-2pm.

The planning and negotiations for the fundraiser began in July and will continue through the holidays. There is a tentative musical line-up for what we are tentatively calling *A Musical Interlude at the Palms, featuring Erika Reynolds*. So, before you get in holiday "full speed ahead", I am asking you to stop now to plan how you can help with this production. We need another co-chair to work with Paula Stewart. We need baskets for drawings, items for the silent auction, authors' names and contact information for the book sales, an overall floor supervisor, and a silent auction and basket overseer. Avis Chaplick, Catherine Martin and Dree Jenkins have already volunteered to "shore up" where necessary. Will you follow their lead? Additionally, we need nominees for the Ribbon of Honor awards. So, I am asking you to decide now, before you get into the full swing of holiday activities how you will use your time, talent, and or treasures to make Fundraiser 2018-2019 rewarding and beneficial by producing the proceeds necessary for us to continue to pursue the AAUW mission.

### Moving Forward

Berthenya Dunbar, PhD, ARNP, NEA-BC  
President 2016-2020

#### Board of Directors

President  
Dr. Bert Dunbar

Director of Program  
Development  
Irene Bemby

Director of Membership  
Shella Miller

Director of Finance  
Paula Stewart

Director of Tech Trek/STEM  
Dr. Gloria Hilton

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#### Inside this issue

Highlights.....	2
Membership Matters.....	3
Tech Trek.....	4
Florida State News.....	5
National Update.....	6
Upcoming Events .....	7
Birthdays .....	8

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Newsletter Submissions

[AAUWTBNEWSLETTER@GMAIL.COM](mailto:AAUWTBNEWSLETTER@GMAIL.COM)

# Tampa Branch Highlights

## Congratulations



John Chaplick, pictured on the left, recently earned a Silver Award for placing second in the Florida Writers Association and the Florida Authors and Publishers Association Awards. Both groups are comprised of experienced writers, publishers, judges, journalists and other in the literary field.

John started writing the day he retired from his consulting business in 2010. He said, "I finished my morning coffee, realized that I had no more client obligations, no reports that had deadlines, and absolutely nothing to do. I vowed that would never happen again and began writing." After successfully climbing a five-year "learning to write curve", John began to publish winners. John's four books and the awards he earned are listed below:

John has been an active member of AAUW since 2013. In the Tampa affiliate, he has specifically used his accounting skills to help shape the finance structure of this local organization. Congratulate him when you see him and thank him for his many contributions to Tampa AAUW.

1. *Parchments of Fire* .....*Silver award, second place*
2. *The Rivergrass Legacy*..... *Gold award, first place*
3. *Bridge of the Paper Tiger*.....*No award, but it's his personal favorite*
4. *Forbidden Chronicles of a Roman Centurion*.. *Silver award, second place*

## November Luncheon Speaker

Liz Gutierrez, a community development professional, with extensive experience organizing communities around a vision for community change. Liz has a Masters in Community Economic Development from Southern New Hampshire University and has enduring ties with community leaders she likes to take credit for discovering and supporting through her work in the Northeast and West Coast communities of Florida. Through Enterprising Latinas, Inc. (ELI), which she founded in 2009, Liz is improving the quality of life of the Tampa Bay area by promoting the economic prosperity of low-income women, particularly Latinas. Among her many endeavors as ELI's CEO, Liz is transforming community challenges like lack of childcare for children and limited public transportation in the community into new economic opportunities for women. In addition to her work with Enterprising Latinas, Liz consults with government agencies, funders, non-profits and allied organizations that are committed to building the capacity of the non-profit sector so that they can become a united force for community change. Anyone that knows Liz will tell you, she is great dancer, terrible cook and adoring mother to her son Willy!

## Membership Matters



*Director of Membership, Shella Miller*  
[shellamiller078@gmail.com](mailto:shellamiller078@gmail.com)

Please remember our Membership Drive, with the goal of increasing membership by 10 new members themed, ***Each One Bring One to Empower!*** There will be a prize for first and second place for the member who signed up the highest number of new members. Membership is open to anyone holding an associate's (or equivalent, e.g. RN), bachelor's, or higher degree from a regionally accredited college or university. The total cost for these great benefits is \$84.00 (\$59.00 national, \$12.00 state, and \$13.00 local branch dues). I am excited to report in the near future members will be able to join and remit dues online. National's goal was to have 100% of all branches renewed before July 1, 2018, the start of the new fiscal year. Thank you for your support of AAUW!

## 2018-19 Annual Fundraiser

*An Afternoon Interlude of Music*, the 2018-2019 Annual Fundraiser is scheduled for February 23, 2019 at the Tampa Palms Golf and Country Club, Tampa Florida. Please note February 23<sup>rd</sup> is the 4<sup>th</sup> Saturday in February.

Please mark your calendar now. The fundraiser committee is formulating the program and working on booking talent for your enjoyment. Further information is forthcoming!

## *A Message from Tech Trek:*



Pictured left to right: President Dunbar; Alicia Jenkins, 2018 Tech Trek Recipient; and Dr. Gloria Hilton, Tech Trek Director

### **AAUW Tech Trek Florida 2019**

The American Association of University Women Florida (AAUW) is bringing Tech Trek to **two** university settings in Florida during June of 2019. One camp will be held at Stetson University in Deland, and the second one will be at Florida Atlantic University in Jupiter. Each camp will serve 48 girls. This exciting weeklong residential summer camp focuses on science, technology, engineering and math (STEM) for girls going into eighth grade in 2019. During the week, girls attend a daily technology or science core class, perform hands-on activities throughout the day, attend a field trip to a STEM learning environment and are exposed to female STEM role models. Since 1998, AAUW has helped change girls' lives through Tech Trek. For many girls, the weeklong camp provides the spark that ignites their curiosity in STEM and places them on a path toward success. Last year, the Tech Trek camp at Palm Beach State College/Florida Atlantic University in Boca Raton served 64 girls— check out our webpage to learn more <https://techtrek-fl.aauw.net> .

The Tech Trek program seeks to be diverse and inclusive in its outreach. It is a priority that girls are selected who may not have exposure to inspiring STEM programs. Please nominate girls who would truly benefit from this experience.

We encourage you to consider female students who:

- Are excited by math and science disciplines with the potential to excel;
- Are currently **in seventh grade**
- Have a “B” average;
- Demonstrate a need for exposure to STEM opportunities and have yet to participate in a weeklong STEM-camp experience;
- Demonstrate maturity when interacting with peers;
- Have an ability to adapt to new situations, show interest in learning new things, especially in math or science;
- Follow directions well and show patience and persistence in task completion;
- Work well in group situations, are willing to help all levels of students in the class;
- Cooperate with teachers, show respect for other students and regularly participate in class discussions;
- Demonstrate responsibility, exhibit self-control and have no serious discipline issues;
- Make positive choices for themselves in and out of class;
- Are willing to try a challenging task, and complete it.

Tech Trek builds on AAUW's research report "[Why So Few? Women in Science, Technology, Engineering and Math](http://www.aauw.org/research/why-so-few/)" ([www.aauw.org/research/why-so-few/](http://www.aauw.org/research/why-so-few/)) which demonstrated how camps like Tech Trek improve girls' interest in STEM. Girls benefit greatly from exposure to STEM role models, knowing that they can be good at STEM subjects by practicing over time and judging themselves more fairly against the achievements of their peers. Tech Trek will touch on all of these.

Please contact Tampa Branch members Gloria Hilton @ 440-225-0442 or Dree Jenkins @ 847-722-9510 for additional information regarding contacting teachers for nomination of students.

## AAUW Florida Board of Directors A Message from the Nominating Committee

Dear Branch Presidents:

We have candidates for 3 of the 4 open positions on the board. We are open to candidates for all positions but are particularly focused on getting at least one candidate for Director of Programs. Here is the brief job description from the current Director of Programs:

*As a member of the AAUW-FL Board of Directors, the major responsibility of the Director for Programs is planning the program for the AAUW-FL State Meetings. In the even years, there is the AAUW-FL State Convention and in the odd years, there is the AAUW-FL Leadership Conference. In addition the Director for Programs forms a Program Development Committee and is responsible for the AAUW-FL Mini Grants to branches and the Leader on Loan Program. The Director for Programs helps the Branch Directors for Programs with their program need.*

We need you to suggest good candidates, and ask you to inspire and promote members to become a candidate for the state office positions whose terms begin July 1, 2019:

**President-Elect; Director for Program; Director for Finance; Director for Public Policy.**

Thank you for sharing this information with all of your branch members via e-mail, newsletter, and at your next branch meeting emphasizing the knowledge and experience they can provide to AAUW-Florida.

For the complete job descriptions, go to <https://aauw-fl.aauw.net/resources/> and scroll down to **Descriptions for Board Positions that will be elected in 2019.**

Interested candidates should contact one of the members of the Nominating Committee as soon as possible. These offices are essential. Note that the candidate vita form must be received by the committee chair no later than November 15, 2018.

Thank you so much for your efforts to recruit the best state officers. If you have questions please contact any one of the Nominating Committee members listed below.

Sincerely,

**Ellen Roche**

Chair AAUW Florida Nominating Committee

Members of the Nominating Committee: Maria Barbosa ([drbarbosacounseling@hotmail.com](mailto:drbarbosacounseling@hotmail.com)), Gloria L. Hilton ([GloriaLHilton@verizon.net](mailto:GloriaLHilton@verizon.net)), Carolyn Brox ([thebroxlake@gmail.com](mailto:thebroxlake@gmail.com)), Synthia Fletcher ([SLSFoxx@att.net](mailto:SLSFoxx@att.net)), and Ellen Roche ([eroche9425@aol.com](mailto:eroche9425@aol.com))

# Gender Pay Gap Shortchanges Women \$500 Billion Annually; Biggest Gaps among Financial Managers, Physicians and Surgeons

October 23, 2018

FOR IMMEDIATE RELEASE

AAUW Launches Free Digital Course to Train 10 Million Women in Salary Negotiation

Media Contact:

Mary C. Hickey

[hickeym@aauw.org](mailto:hickeym@aauw.org)

202.785.7748

**WASHINGTON, DC** – Working women lose out on [\\$500 billion a year](#) because of a persistent gender pay gap, with women paid only 80 cents, on average, for every dollar paid to a man. The American Association of University Women’s (AAUW) annual report, [The Simple Truth about the Gender Pay Gap](#), found that the jobs with the biggest collective gender gaps, where women in the profession collectively lose out on billions of dollars annually, are:

- Financial managers, \$19.6 billion (65 percent pay ratio)
- Physicians and surgeons, \$19.5 billion (71 percent pay ratio)
- Accountants and auditors, \$17.3 billion (78 percent pay ratio)
- First-line supervisors of retail sales workers, \$14.8 billion (74 percent pay ratio)
- Registered nurses, \$12.5 billion (92 percent pay ratio)

The only gap favoring women among the 114 occupations analyzed by AAUW was among wholesale and retail buyers where women were paid \$235 million more than men. The professions with the smallest gaps favoring men were food preparation and serving workers (\$26 million, 99 percent pay ratio), writers and authors (\$76 million, 98 percent pay ratio), and pharmacists (\$253 million, 98 percent pay ratio).

**“While the nation’s unemployment rate is down, and the number of women working is up, the wage gap is sadly remaining stagnant,”** said Kim Churches, chief executive officer of AAUW. **“It’s unacceptable. There is no gender differentiation when it comes to quality, skills, and talent.”**



***General Meeting  
November 17, 2018***

***Speaker: Liz Gutierrez  
Women on the Move  
11 a.m.—1:00 p.m.***

***Menu Options:***

***Assorted Chicken Salad Sandwiches  
Broccoli Salad & Green Grape  
Ice Tea & Vanilla Cream Cookies***

***Cost \$15:00***

***R.S.V.P. November 14th***

***Irene Bembry  
813-980-0928***

***beckybembry52@gmail.com***

***(Even if you are not staying for the meal, please let  
Joyce know to allow for the appropriate room size)***

***Chicken Salad Chick  
2790 E. Fowler Ave.  
Tampa, FL 33362***

**General Meeting/Event  
Dates**

<b><i>November 17</i></b>	<b><i>Liz Gutierrez, Women on the Move</i></b>
<b><i>December 15</i></b>	<b><i>Holiday Program</i></b>
<b><i>January 19</i></b>	<b><i>Scholarship Recipients</i></b>
<b><i>February 23</i></b>	<b><i>Fundraiser, Tampa Palms</i></b>
<b><i>March 16</i></b>	<b><i>Dr. McWhorter Title IX</i></b>
<b><i>April 20</i></b>	<b><i>Integrative Medicine, Presentation of Board Nominees</i></b>
<b><i>May 18</i></b>	<b><i>Women on the Move, Installation of Officers /Colors Day</i></b>
<b><i>June 15</i></b>	<b><i>Board Meeting</i></b>

# *Birthday Greetings*



*Marjorie Veenstra 29th*