



January 2019

Web Address: tampa-fl.aauw.net/
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Tampa AAUW: Making A Difference for over 100 years

The Tiempo



From the President's Desk:

It really *is* all about You!

We constantly hear the phrase "It's not about you". Well, I am offering you the opportunity to make it all about **you**. Traditionally, the beginning of the new year is all about personal resolutions. So, now **you** can expand your resolution to include what **you** want to change about how **you** view, learn, and operate in the branch. What are **you** willing to resolve to do to make Tampa AAUW a "top shelf" affiliate? What is your thing-scholarships, public policy, program development, operational procedures, maintaining relationships through member activities?

Dree Jenkins and Diane Veenstra have already made their Tampa AAUW New Year resolutions. Both have resolved to help keep Tampa AAUW running smoothly as two officers step down from their roles mid-term. After Board confirmation on January 19th, Dree is poised to step into the incomplete role of the Director of Public Policy and Diane Veenstra has agreed to take on the incomplete role of the Director of Finances

Perhaps you are not ready to take on bold challenges. But you have some great ideas you have been reluctant to share. Why not resolve to share them now? It's a new year and it *is* all about **you** and your willingness to make a stretch.

Berthenya Dunbar, PhD, ARNP, NEA-BC
President 2016-2020

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P.O. Box 172715
Tampa, FL 33672

Newsletter Submissions

AAUWTBNEWSLETTER@GMAIL.COM

Tampa Branch Highlights

2018-19 Annual Fundraiser



**Inspiring Change:
Building Power through EmPOWERment**

Keynote Speaker: Leesa Askew



Featuring:

Erika Reynolds-Soloist

Betty Chester, Pianist

Sargent Smith's Middle School Orchestra, Joseph Grady, Conductor

Tampa Branch AAUW Ribbon of Honor Awardees

Themed Basket Raffles

Silent Auction

Book Signing by Authors Yvonne McShay, John Chaplick & Deborah Coty

February 23, 2019

Tampa Palms Golf and Country Club

Tampa, Florida 33647

10:50– 1:30 pm

Donation: \$50.00

Donations are used to fund scholarships , Tech Trek camps and operational costs. Please contact Fundraiser Chairs Bert Dunbar or Shella Miller for additional information.

Membership Matters



Director of Membership, Shella Miller
shellamiller078@gmail.com

Greeting everyone! I hope you all have been having a fantastic year so far and you are claiming great victories for the 2019 New Year! As we approach the end of the year, I am grateful for so many things, including participation in AAUW! What a Legacy! This organization has been working its wonderful Mission since 1881! That is absolutely amazing! What organizations can you belong to for just \$84.00 for the entire year that offers so much?

Membership with AAUW means you are part of a community dedicated to changing the climate for women and girls. As part of your membership, you have access to Education and Career Development Resources, Leadership Development Tools and Conferences, AAUW Research books, Publications, discounts, a network of professional women, as well as a national Advocate Voice for Women Issues. Have you shared this information with others lately?

Sharing is Caring... If you have friends and you have not shared AAUW with them, it's time!!!! Let's keep AAUW going and growing for another 137 years. I invite you all to join in our membership campaign for the year and help our Tampa Branch shatter our new membership recruitment goal for the year. Our goal is to increase membership by 25% by February 17, 2019. The theme is Each One Bring One to Empower and Uplift! There will be prizes for the first and second place member that brought in the most new members during this time period. So now you have the charge, and now it's up to you to do something with it! Invite ...Invite ... Invite to the next meeting!

Women have come so far, yet we still have a lot more work to be done! We're Stronger and Better Together! Let's keep shattering glass ceilings!!!!

January Luncheon



Happy New Year , 2019

Ladies and Gentlemen, scholarship winners will be our presenters for the January 19, 2019 program. Ms. Victoria Papademetriou, and Ms. Linda Alvarenga. They will discuss their year of studies, goals and aspirations.

Linda Alvarenga will be a striving to enter veterinary school. Victoria Papademetriou , area of study is pre-med, Currently studying microbiology. Please come visit with these ladies, they will tell you about what activities they have involved with during the year.

Menu: Roasted Chicken breast with herbs, or salmon. Of course there is Pasta primavera.

Please call, text, email, Irene Bemby@ 813-980-0928. Text 863-602-5232. I need a count for the club, I also need to know if you will not be staying for lunch.

10 New Year's Resolutions to Support AAUW's New Strategic Plan

In 2019, we will prioritize one of the most pressing issues of the day: improving the economic security of all women, no matter their location, age, ethnicity or background. These 10 resolutions for the year ahead will keep you and your branch aligned with this new direction:

1. Take our new [Work Smart Online](#) course.

This free, one-hour class is focused on teaching women to secure higher salaries or hourly wages, but it can also help you become a better overall leader and communicator — not to mention an ambassador for the course.

2. Encourage the women in your life to access Work Smart.

Set a goal to ask at least 20 women, whether they be daughters, granddaughters, colleagues or fellow college alumnae, to register for the online course. Reach out via email, social media, or at your next book club meeting.

3. Make sure everyone in your AAUW branch takes the course.

Set aside time at your next branch meeting for people to register for [Work Smart Online](#) and get familiar with it. One of the great things about the tool is that it saves your progress and lets you come back as many times as you need to before finishing up.

4. Help us learn about your community.

You know your communities better than we do here in Washington, so help us identify relevant local activities and partners that support our overarching goals. Start by taking an inventory of the resources available in your area. In January, the national office will provide tools to assist you in collecting helpful information, and we encourage you to make this a project for your spring 2019 meetings.

5. Support a fundraising drive.

Work with your branch members to drum up financial support for our economic security efforts. When you make a contribution to AAUW, specify that you'd like it to be used for that purpose.

6. Be part of a national conversation on pay equity.

Build equity into the agenda of your state convention or leadership conference. AAUW National will offer resources in the next month or so to help you do this. Plan to incorporate economic security themes into your convention programming, invite speakers with expertise in that area, and guide facilitated discussions about salary negotiation, perhaps inviting attendees to share their own stories. You can also create talking points using the new [strategic plan](#) and [The Simple Truth about the Gender Pay Gap](#) research report. Then submit a summary of your discussions to become part of AAUW's national archives.

7. Develop your branch and state strategic plans to complement the national plan.

Set quantifiable goals and objectives specific to your communities. Maybe you will strive to train 1,000 women in salary negotiation? Or put two more lobby days together?

8. Become a "Two-Minute Activist."

Urge others in your community to do the same. AAUW's [online advocacy tool](#) makes it easy to reach out to elected officials and encourage them to support policies that promote women's economic security.

9. Organize branch members to join in your advocacy efforts.

Those who want to take fast action can use the two-minute tool, while others can participate in lobby days and other activities.

10. Create a plan for your branch to recognize Equal Pay Day on April 10, 2019.

[Activities](#) might include advocacy, rallies, letters to the editor and blogs, social media storms, and talking up Work Smart Online. AAUW's national policy and advocacy team will support your efforts. Check your calendar for other Equal Pay Days, such as Black Women's Equal Pay Day and Latina Equal Pay Day, and organize activities around those as well.

By tackling these to-dos for 2019, you'll be elevating your AAUW membership — which is already so valued — to the next level of support. Year-by-year, we'll work together to close the gender pay gap by 2030.

Can you think of a better toast to bring in the New Year?

AAUW Denounces Rescission of School Discipline Guidance



December 21, 2018

WASHINGTON — American Association of University Women (AAUW) Chief Executive Officer Kim Churches issued the following statement about the Administration’s decision to rescind guidance to schools on how to address disparities in school discipline.

“All children should have equal opportunity to succeed. Today’s announcement by the U.S. Department of Education and the U.S. Department of Justice undermines that goal by rescinding guidance that helped schools to change disciplinary practices that were disproportionately harming students of color and students with disabilities.

[Studies](#) show that black students are punished more harshly and more frequently than white students for similar offenses. Girls of color are often suspended for minor or subjective offenses and are significantly [more likely](#) to be suspended than white girls. [Research](#) also shows that students with disabilities are often subjected to unnecessary exclusionary and harsh physical discipline.

Exclusionary discipline, like suspensions and expulsions, deprives students of classroom learning time, which can cause them to fall behind on work and see their grades slip. It can lead to increased risk for not completing school or even push them into the school-to-prison pipeline.

Let’s be clear: Disproportionately high disciplinary rates for students of color and students with disabilities constitutes discrimination.

The Departments rescinded the 2014 joint [guidance](#) package to schools, including the *Dear Colleague Letter on the Nondiscriminatory Administration of School Discipline*, which provided evidence-based strategies and resources for educators, students, and parents, and reminded schools receiving federal funding that discipline policies and practices must comply with nondiscrimination requirements in civil rights law.

Schools should be setting children up for successful futures, not for failure by using discriminatory disciplinary practices. While this rescission does not change federal civil rights laws or the Departments’ obligations to enforce them, AAUW calls on the Departments to reverse this action and instead reaffirm their commitment to supporting equal rights and opportunity for all.”



General Meeting
January 19, 2019
Scholarship Recipients
11 a.m. — 1:00p.m.

Menu Options:
Salmon / Herb Roasted Chicken
Vegetables, Roasted Potatoes,
Coffee and Home Baked Cookies
Cost \$20.00

R.S.V.P. January 15th

Irene Bembry
813-980-0928

beckybembry52@gmail.com

(Even if you are not staying for the meal, please let us know to allow for the appropriate room size)

Mail Payments: **AAUW Tampa Branch**
P.O. Box 172715, Tampa, FL 33674

Temple Terrace
Golf & Country Club
200 Inverness Avenue
Temple Terrace, FL 33637

General Meeting/Event Dates

January 19	<i>Scholarship Recipients</i>
January 26	<i>Newsletter Submissions Due</i>
February 23	<i>Fundraiser, Tampa Palms</i>
March 16	<i>Dr. McWhorter Title IX</i>
April 20	<i>Integrative Medicine, Presentation of Board Nominees</i>
May 18	<i>Women on the Move, Installation of Officers /Colors Day</i>
June 15	<i>Board Meeting</i>

Birthday Greetings



Judy Genshaft 7

C. Jean Eberhart 10

Directory Updates

JENKINS, Dree

BS Management, University of West Florida
MBA, University of Dallas

MARTIN, Catherine

33617

PARR, Mattie

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*New Members