



March 2019

Web Address: tampa-fl.aauw.net/
Facebook: https://www.facebook.com/tampafll

Tampa AAUW: Making A Difference for over 100 years

The Tiempo



From the President's Desk:

The Hall of Excellence Award*

Many organizations, including AAUW organizations no longer exist because they failed to remain relevant in the community. Six, enthusiastic and dedicated people in Tampa AAUW asked and answered these questions: *How do we stay relevant? How do we keep the legacy alive and thriving?* They went above and beyond in addressing these questions. These six members were honored at the 2019 Fundraiser. To receive the honor, each had to have created or enhanced a product that *“significantly contributed to keeping AAUW relevant in the Tampa Bay area”* and to have sustained the work for at least two years.

The recipients included Dr. Kay-Lee-Smith for a highly enhanced professional and informative newsletter; Aleseya Pinkney for creating Tampa’s Facebook page and maintaining it and the Tampa website; Irene Bemby for bringing thought- provoking programing such as women in politics, trafficking, and ethics- no fluff ; Mattie Parr for her in-depth note-taking, management of gifts at the 2018 fundraiser, and her role in helping Tampa incorporate; Shella Miller who made all Tampa members ambassadors with creative products and challenges, thus increasing the membership by over 20%; and Dr. Gloria Hilton, whose work with her team and community leaders has taken Tampa’s Tech Trek nominations to the next level. There are nine Tampa nominations this year for the two Florida Tech Trek camps.

Congratulations to these inaugural recipients of the *Hall of Excellence Award*. Say thank you when you see them. Also, thank Dree Jenkins for her foresight and judgment in helping these awards come to fruition.

*Please note these award expenses were donated. AAUW funds were not used.

*Berthenya Dunbar, PhD, ARNP, NEA-BC
President 2016-2020*

Board of Directors

President
Dr. Bert Dunbar

Director of Program Development
Irene Bemby

Director of Membership
Shella Miller

Director of Finance
Vacant

Director of Tech Trek/STEM
Dr. Gloria Hilton

Director of Scholarships/
Educational Foundations
Jasmine White-Bynum

Director of Public Policy
Dree Jenkins

Recording Secretary
Mattie Parr

Corresponding Secretary
Avis Chaplick

Website and Media Manager
Aleseya Pinkney

Inspirational Messages
Rev. Martha Vaguener

Director of Communications
Dr. K. “Kay” Lee-Smith

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Newsletter Submissions

AAUWTBNEWSLETTER@GMAIL.COM

Tampa Branch Highlights



Lessa Askew, Speaker

AAUW Tampa held its fundraiser “Inspiring Change: Build Power through EmPOWERment” on Saturday 23 February, at the Tampa Palms Golf and Country Club. It was an exciting day filled with door prizes, basket raffles, auction items, authors, food, musical entertainment, ribbon of honor recipients and speaker/strategist extraordinaire .

The door prizes, basket raffle and auction items were a hit. The authors: John Chaplick, and Debora Coty participated in the book signing and donated fifty percent of their proceeds to our branch. What an outstanding gesture!

The Ribbon of Honor recipients were Terri Diaz, Liz Gutierrez, Katie McGill, and Damaris Sanchez. All were noted for their passion and inspiration in helping women within the community achieve their goals. Their contributions have helped countless community members overcome obstacles barring them from aspiring to reach their full potential. Each recipient was presented with a plaque for their community service.

The musical influence of the Sergeant Smith Middle School Orchestra, conducted by Joseph Grady, (pictured below), Erika Lewis and Hiroko Watanbe set the mood. To our surprise, our very own Tech Treker, Alicia Jenkins was featured in the Orchestra.

The guest speaker, Lessa Askew gave an inspirational keynote address energizing the audience with her passion for inspiring others to thrive in life and career, (pictured above). Lessa challenged the audience to succeed, use the resources at your disposal and help others as you Rise. We were truly inspired! It was a wonderful event and all in attendance seemed to have enjoyed the festivities immensely!

Event pictures will be uploaded soon to the branch website for your viewing enjoyment.



Sergeant Smith Orchestra

Membership Matters



Director of Membership, Shella Miller
shellamiller078@gmail.com

Greeting everyone! I hope you all have been having a fantastic year so far and you are claiming great victories for the 2019 New Year! As we approach the end of the year, I am grateful for so many things, including participation in AAUW! What a Legacy! This organization has been working its wonderful Mission since 1881! That is absolutely amazing! What organizations can you belong to for just \$84.00 for the entire year that offers so much?

Membership with AAUW means you are part of a community dedicated to changing the climate for women and girls. As part of your membership, you have access to Education and Career Development Resources, Leadership Development Tools and Conferences, AAUW Research books, Publications, discounts, a network of professional women, as well as a national Advocate Voice for Women Issues. Have you shared this information with others lately?

Sharing is Caring... If you have friends and you have not shared AAUW with them, it's time!!!! Let's keep AAUW going and growing for another 137 years. I invite you all to join in our membership campaign for the year and help our Tampa Branch shatter our new membership recruitment goal for the year. Our goal is to increase membership by 25% by February 17, 2019. The theme is Each One Bring One to Empower and Uplift! There will be prizes for the first and second place member that brought in the most new members during this time period. So now you have the charge, and now it's up to you to do something with it! Invite ...Invite ... Invite to the next meeting!

Women have come so far, yet we still have a lot more work to be done! We're Stronger and Better Together! Let's keep shattering glass ceilings!!!!

2019 Tampa Branch Election

The following positions are open for election for the 2-year term, 2019-2021. If you are interested in serving or need more information, please contact Dr. Gloria Hilton, Chair Nominating Committee at glorialhilton@verizon.net.

Director of Membership

Director of Program Development

Director of Finance

Recording Secretary

Donors

A fundraiser takes much “orchestrating”. Tampa AAUW, Inc appreciates everyone who attended the event. And we are very grateful to the following who donated goods, time, money, and services.

Leesa Askew

Irene Bemby

Camille Hoguet

Avis Chaplick

John Chaplick

Deborah M. Coty

Robert Dunbar, Jr

Noreen Durkin

Joyce Ellsworth

Scottie Fingar

Sherry Foecking

Connie Fountain

Deborah O. Gano

Wanda Gibson

Joseph Grady, the Sergeant Smith Middle

School Orchestra & parents

Kirk Guillory

Dan Hancock

Gloria Hilton, DNP

Camille Hoguet

Queenie E. Holmes

Cindy Hovi

Betty Chester

Paula James, Expert Seamstress

Dree Jenkins

Karlene Kunz

Catherine Martin

Yvonne McShay

Shella Miller

Sandra Sharma, PhD

Kay Lee-Smith, PhD

Shirley Stamford

Eileen Painter

Mattie Parr

Aleseya Pinkney

Kathy Schmidt

Paula Stewart

Thomas Stringer

Temple Terrace Golf and Country Club

Marjory Veenstra

Jacqui Vento

Adele Walter

Roberta White

Jasmine White-Bynum

Thank You



March Luncheon Keynote Speaker Shiryon McWhorter

Shiryon McWhorter is the Director of the Office of Equal Opportunity Programs and Diversity at Florida International University where she currently manages Title IX, EEO and Diversity for the University's 57,000 students and more than 12,000 employees.

She is also the founder and president of Motivate Worldwide where she serves as a professional keynote speaker, trainer and coach. Whether it is a keynote, a breakout session, or an onsite training, you will be captivated by the judge's enthusiasm for life.

It is no doubt that her life epitomizes the value of unwavering dedication and focus. Her humble beginnings lead her from the country town of Wauchula, Florida where she picked oranges after school to the courtroom in South Florida where she served as a role model for the litigants that appeared before her.

Shirlyon is an energetic professional with a dynamic personality and a strong commitment to public service and diverse communities. She graduated with honors from Bethune-Cookman College and received a Juris Doctorate from the University of Florida Law School before moving to Miami where she served as a County Court Judge.

She is an active member of her community: President of the Miami Dade Alumni Chapter of Bethune-Cookman University, Immediate Past President of the Miami Alumnae Chapter of Delta Sigma Theta Sorority, Inc., Immediate Past President of the Greater Miami YWCA Board of Directors, Former chairperson of the Miami Gardens Educational Excellence Council, member of the Links, Incorporated and a graduate of Leadership Miami.

Shirlyon has received many awards for her commitment to the success of others. She was awarded the AAUW Tamiami Branch Leadership Award. She is the first African American female to be inducted into the Hardee County High School Hall of Fame. She was recently honored with The Miami Chapter of the National Business and Professional Women South Florida Club's highest award, the Sojourner Truth Award for her leadership. She is also a John Maxwell Certified Coach, Trainer, and Speaker.

AAUW Applauds Paycheck Fairness Act Introduction in Congress

Momentum Building for Equal Pay Laws around the Country

WASHINGTON, D.C. — The American Association of University Women (AAUW) commends the U.S. House of Representatives and Senate for introducing the Paycheck Fairness Act of 2019 today and urges swift passage of the bill to help close the gender pay gap.

“The Paycheck Fairness Act is essential to eradicating practices that have perpetuated the pay gap for far too long,” said Kim Churches, chief executive officer of AAUW. “In 2019, the idea that we still don’t have equal pay for equal work is nothing short of outrageous.”

The proposed bill would help close loopholes in the Equal Pay Act of 1963, which have contributed to the [persistent gender pay gap](#). The Paycheck Fairness Act would:

- **Prohibit employers from using salary history**, which ensures that salaries are not based on prior pay gaps that can follow workers from job to job.
- **Protect against retaliation for discussing pay with colleagues**, including stopping employers from being able to fire employees for sharing information. Greater transparency about salary is key to helping identify disparities.
- **Ensure equal pay for equal work**, requiring employers to prove that any pay disparities that exist between men and women are a business necessity and for job-related reasons.
- **Equalize discrimination claims based on gender, race, and ethnicity**, so plaintiffs who file claims under the Equal Pay Act have the same robust remedies as those who make claims under other laws.
- **Support employers and employees to achieve fair pay practices**, including providing technical assistance to employers, requiring wage data collection, and offering salary negotiation training programs to give women the tools to advocate for higher wages.

The Paycheck Fairness Act is sponsored by Rep. Rosa DeLauro (D-CT) and Sen. Patty Murray (D-WA). The bill is bipartisan in the House of Representatives and co-sponsored by every Democrat in both the House and Senate. (A version of the bill was first introduced in 1997.) The Paycheck Fairness Act is also an important complement to the Lilly Ledbetter Fair Pay Act of 2009, which ensures that ongoing pay discrimination at work can be challenged regardless of when the discrimination began. That act was signed into law 10 years ago on January 29, 2009.

AAUW Florida Leadership Conference

All Roads Lead to Equity!

Saturday, April 6 - Sunday, April 7

Holiday Inn & Suites Ocala Conference Center
3600 SW 38th Ave Ocala, Florida 34474
(352) 629-9500

Convention Registration (\$155)

Registration due by March 15.
Includes Saturday Lunch and Dinner, Sunday breakfast.

Keynote Speaker: Kendra Davis, AAUW SVP
Be a part of setting the path for the future of AAUW

Dr. Mary Gatta, Professor, CUNY
Women's Income Security for Hispanics (WISH)

Compelling and Informative Workshops And Leader Training

Hotel Reservations: (352) 629-9500

Please make your hotel reservation with the Holiday Inn&Suites Ocala Conference Center:
and Request AAUW Florida or (AU5) or Online at
<http://www.ihg.com/holidayinn/hotels/us/en/ocala/ocflo/>

****The Conference Rate of \$115.00 plus tax (Sgl or Dbl) will be available until March
6 ONLY**



**General Meeting
Title IX**

Dr. McWhorter

March 16, 2019

11 a.m.—1:00 p.m.

Menu Options

Chicken Piccata, Salmon w/

Citrus Blanc, or

Pasta Primavera/Salad

Cost \$20.00

R.S.V.P. By March 14th

Irene Bembry

813-980-0928

beckybembry52@gmail.com

*(Even if you are not staying for the meal,
please let Irene know to allow for the ap-
propriate room size)*

Temple Terrace

Golf & Country Club

200 Inverness Avenue

Temple Terrace, FL 33617

**General Meeting/Event
Dates**

March 16

*Dr. McWhorter
Title IX*

April 20

*Integrative Medicine,
Presentation of Board Nominees*

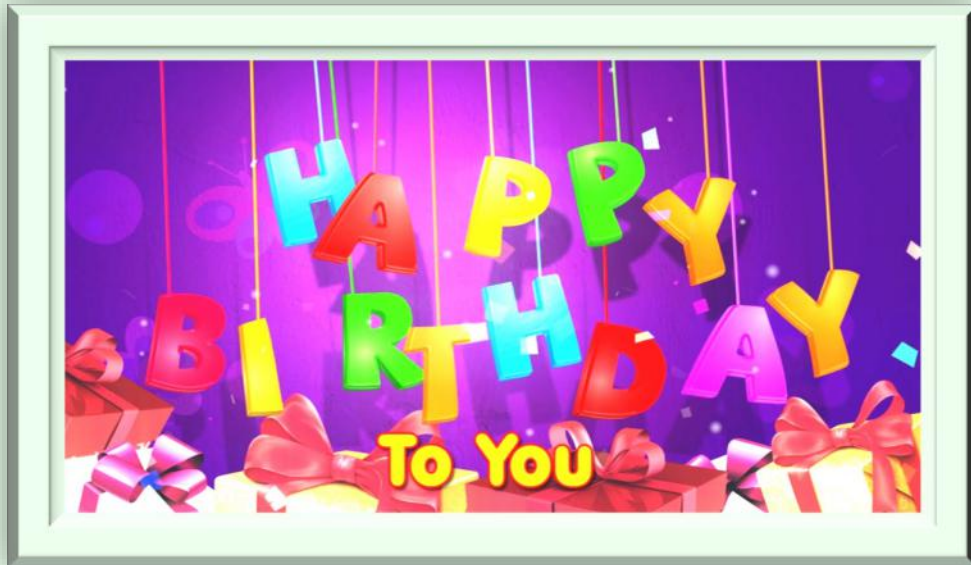
May 18

*Women on the Move,
Installation of Officers /Colors
Day*

June 15

Board Meeting

Birthday Greetings



Frances Worden 9

Kathy Schmidt 26

Directory Updates

JENKINS, Dree

BS Management, University of West Florida
MBA, University of Dallas

MARTIN, Catherine

33617

PARR, Mattie

BS Business Admin., Robert Morris Univ.

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*New Members