

in this issue >>>

Hot Topics1
From the President's Desk.....2
Are you Ready to Serve?.....2
Labor Day and the Role of Women.....2
Essential Tips to Improve Your LinkedIn ...3
Birthday Greetings2



Tampa AAUW: Making A Difference for over 100 years

tampa-fl.aauw.net
 **tampaflaauw**
 aauwtampa@gmail.com

September 2019, A Monthly Newsletter of the Tampa Chapter

The Tiempo

UPCOMING EVENTS >>>

September 21 st 11:00am Temple Terrace Country Club	Tech Trek Campers Present “How I spent my Summer Vacation
<p>RSVP to the September meeting by contacting Irene Bemby, call/text 863-602-5232 or bekybemby52@gmail.com</p> <p>If you are staying for Lunch let Irene know your choice of meal: Roasted Chicken with herb, Salmon, or Pasta Primavera. Summer vegetables and salad are included with each entrée.</p>	
October 19 th 11:00 am	Strategic Planning
November.	TBD
December- TBD	Ugly Sweater Christmas Murder Mystery

>>> *Hot Topics*



Dr. Kay Lee-Smith

In the coming months, this branch will have an opportunity to explore and discuss, in depth, the following AAUW national initiatives:

- **AAUW’s Gold Star Program** - overview of criteria
- Pay Gap Research Grant
- Legal Advocacy Fund
- Greatest Need Fund

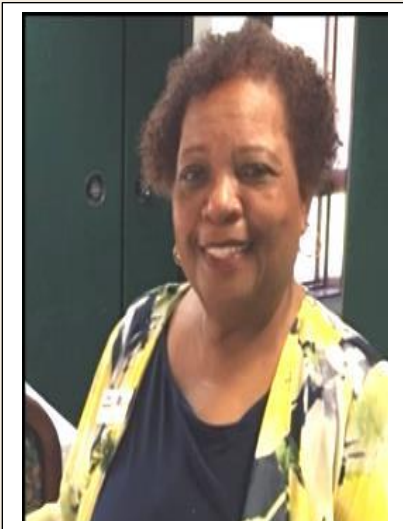
Dr. Kay Lee-Smith is the AAUW Florida, Director for Public Policy and a member of the Tampa Chapter of AAUW. As Director for Public Policy, her goal is to help promote the agenda for women by advocating for the passage of all legislation regarding women’s rights. She has agreed to discuss the Pay Gap Research Grant in the September meeting. We will explore the other topics above by forming study groups. Each study group would be responsible for researching the topic, making a 5- 10-minute presentation to the members of the Tampa AAUW, and leading a discussion on their topic..

From the President's Desk

There is much to come in this fiscal year. The year begins with Tech Trek campers reporting their experiences from this past summer. Then there is the excitement of the October planning meeting. During the October planning meeting, members have an opportunity to sign up for a committee of his/her choice and to begin to plan the year's activities.

Where does your interest lie? Are you interested in fundraising, membership, program development, finance, Tech/Trek, public policy, or scholarships? There are enough committees that no one should feel left out. Joining a committee is an excellent way to "test the waters" and to share in shaping Tampa's outcomes. Additionally, everyone knows *all the work, and no play makes Jack and Jill dull children*. Therefore, the Tampa AAUW Players will present the *Ugly Sweater Christmas Party Murder Mystery* in the December meeting. There is an opportunity to join the production team as an actor or a crew member. To get a part, sign up early, it will be fun! More information to come later.

As you look into the "Tampa AAUW looking glass," in contemplation of your contributions, I am hoping you will continue to see yourself unselfishly giving a little *extra* of your time and talents. Furthermore, I am hoping you will see yourself working alongside other members in an atmosphere of support and camaraderie as we see Tampa's AAUW mission-driven goals come to fruition.



Berthenya (Bert) Dunbar, PhD, APRN
President

Are you Ready to Serve?

Finding A Position That's Right for You

The following positions are currently open:

Vice president

Primary responsibilities: Assist the President in overseeing the direction and operation of the Tampa branch/affiliate

Director of Communications

Primary responsibilities: Oversee, format, edit, and publish the newsletter and the yearbook, send mass communications to membership-such as announcements, ballots, and event brochures. Seek communication with community leaders to promote AAUW goals and build coalitions. Form an active committee to assist in completing these responsibilities.

Please put on your thinking caps. Who would be a great candidate? Is it you or is it someone you know? Candidates should be energetic, enthusiastic, creative, and at times, willing to give Both positions are critical to have a well-informed and well-organized and productive operation. If you are interested, know someone that is interested, or you are in a current position but believe you can better serve in one of the positions above, please let Dr. Hilton know your thoughts. Please contact Dr. Gloria Hilton, Chair-Nominating Committee @ glorialhilton@verizon.net.



>>> *Labor Day and the Role of Women*

As we enjoy this Labor Day weekend, we must remember that less than 150 years ago during the Industrial Revolution women and men had to leave their rural areas and go to work in factories, coal mines, and mills. Labors were forced to work 14-hour days in dangerous conditions, and many lost their lives. At that time, women did not get to have the right to vote, but they were instrumental in organizing strikes, forming unions, and promoting worker walk-outs. We owe these individuals the ability to work in a safer environment and fairer wages for our work. This cause continues into 21 century as we work to close the Pay Gap for women and minorities. Don't forget to be thankful for all we have today but forget that there is still much work to be done.



Pictures from the Department of Labor

Florida

FOR EVERY \$1 MEN MAKE, WOMEN MAKE:

87¢

STATE RANK:

4th

CLOSE THE GAP AT FIGHTFORFAIRPAY.ORG.



Membership with AAUW Tampa means your part of a community dedicated to changing the climate for women and girls. It also means you have access to some great discounts and special services exclusively offered to members.



AAUW's member benefits can enhance your professional and personal life and will save you money along the way! Most important, every time you use one of your benefits, you are also supporting AAUW's vital work, which is what makes AAUW one of the nation's most powerful voices on women's issues.

Contact Tampa Chapter Director of Membership Shella Miller

shellamiller078@gmail.com for renewals or new memberships. You will receive a new member packet with great resources and AAUW souvenirs. Let's keep AAUW growing for another 135 Years!

>>> Essential Tips to Improve your LinkedIn Profile

There are over 30 million companies in LinkedIn and over 20 million jobs posting in this site. Having an active profile presence can help your next career move. Here are five tips that AAUW recommends.

Don't skip on a profile picture. It has shown that people that have a profile picture get more hits on their page than those that don't. Make sure the photo is well lit, and a selfie is ok, don't worry.

Include your industry and field of interest. Your profile can lead to a change of work if that is what you are searching for.



List some of your accomplishments and aspirations while letting others know what is essential to you. Add hobbies, ambitions, and your educational background.

Include information such as employment, internships, and volunteer experience. Add status updates frequently and post videos relevant to your field and interest. The most crucial detail to keep in mind is always to be authentic and to be professional. For more information on work-related topics, check back next month or **visit aauw.org**.

>>> Sign Up for the Free Online Salary Negotiation

<https://salary.aauw.org>

This free online course will give you the tools you need to successfully negotiate and close the pay gap for women everywhere.



Register today!

<https://salary.aauw.org>



>>> **September**

Happy Birthdays to our members

Phoebe Crenshaw 2
Martha Vaguener- 11
Catherine Martin- 17
Dora Smith-17
Shannon Ledbetter 28





CELEBRATE ALL YEAR 100th Anniversary of Women's Right to Vote! *After a 72-year battle, women won the right to vote when Congress passed the 19th Amendment on 1919 and 36 states ratified it by 1920*

AAUW Women's Vote Centennial Webpage
https://floridahumanities.org/wp-content/uploads/2017/08/Vol_18_No_3_Winter_1995-1996.pdf



Tampa AAUW: Making A Difference for over 100 years

<p>tampa-fl.aauw.net  tampaflaaauw aauwtampa@gmail.com</p>	<p>P.O. Box 172715, Tampa, Florida 33672.</p>
---	---

Board of Directors

President	Dr. Bert Dunbar
Vice President	Vacant
Director of Programs	Irene Bembry
Director of Membership	Shella Miller
Director of Finance	Yvette Williams
Director of Public Policy	Dree Jenkins
Director of Scholarships	Jasmine White-Bynum
Director of Tech Trek/STEM Activities	Dr. Gloria Hilton
Recording Secretary	Mattie Parr
Corresponding Secretary	Avis Chaplick
Facebook and Website Manager	Aleseya Pinkney
Newsletter Editor	Marjorie Fontalvo

coming soon >>>

*In the Next Issue
October Strategic Plans*

