



November 2020
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The Tiempo



As we emerge on the other side of a heated election, we face the realization that in this election cycle an important and internationally visible glass ceiling has been shattered. Kamala Harris, the Vice President-elect/apparent, is the first female Vice President of these United States. She represents a mosaic of people and as such is the first in all represented categories.

As a vocal activist and champion for the rights of women, Ms. Harris is poised to enlarge and strengthen the role of the Office of the Vice President of the United States. Whether you supported her candidacy or not, her shattering THIS glass ceiling IS A BIG DEAL. Let us pause to celebrate this GIANT step forward.

We must, however, realize that the hard work continues. Let's roll up our sleeves and continue to work for Title IX protections. Let's work to ensure that women's voices are heard in the local cities, towns, and rural areas. Let's work to ensure that women's voices are heard in the state capitals and in all levels and branches of the federal government.



Photo from AAUW Nation website

Opportunities to Serve

AAUW Tampa is still in search of a Vice President.

Interested?

Please email aauwtampapresident@gmail.com



From the Desk of Dr. Sandra Johnson Austin, President: Making History by Shattering the Glass Ceiling

We are in such a time as this...witnessing Ms. Kamala Harris as the first woman Vice President-Elect! I am feeling soooooo many emotions as I am sure that you are too! Can we just stay right here for a moment to allow those emotions to flow?

If you have not taken a moment to shout, cry, laugh, smile, dance, jump up and down, do a cart-wheel, wiggle your big toes, sing or simply take a deep breath and exhale, then I implore you to do so in your quiet place right now; however you want to express what you are feeling about this indelible moment in our history, take a moment to express it. We celebrate the lives of so many woman who had the courage to give voice to our rights and for making this moment in history possible. I believe our ancestors are very pleased and they are dancing and shouting Kamala's name and all the names of women who will follow her.

What an awesome feeling to know that we are blessed to see first-hand a layer shattered in the glass ceiling. I cannot imagine what Vice President-Elect Harris may be feeling right now as she is no doubt making history. Throughout her career she was 'the first...' During her acceptance speech she said, "I may be the first, but I will not be the last." That statement alone tells us that our work continues and at the same time in this moment in our history it gives us hope. With every opportunity we must expect that there will be workplace and economic equity; that there will be more women in leadership; that there will be more women earning degrees in science, technology, engineering, and mathematics (STEM); and that all of our civil rights will become the law.

If you provide your voice, AAUW will provide the megaphone! Let's help Vice President-Elect Harris by ***first becoming a two-minute activist*** and in the spirit of giving, extend an invitation to three of your closest friends, relatives, and co-workers. This is just one action that we can take to support the Vice President-Elect Harris in her new role. Guess what else you can do? ***Invite others to become a member of AAUW Tampa. Join the challenge of Sharing the Gift of AAUW and Shaping Our Tomorrow!*** Our goal is 20 new members by the end of February 2021. AAUW swag will be presented to those of you who bring in the most members from November 1, 2020 to March 1, 2021. We want to regain our gold-star status in 2021! ***So INVITE! INVITE! INVITE!***



WE'RE TENACIOUS AND TRAILBLAZING

*Advocating equity for women and girls in
Florida since 1929.*

OPPORTUNITIES

There are many opportunities for every member to become involved and connected. Your skills, talents, time and treasures are valued. Please let us know what areas you are willing to contribute in. We welcome your involvement for consultation, small projects, and large or small events. We are flexible and welcome you. Please partner with us. How can you help? Contact us at AAUWTampalInfo@gmail.com.

We need YOU!!!

Membership:

- Help us stay connected by attending our General Membership meeting on ZOOM **every THIRD SATURDAY at 11 AM**. Mark you calendar and download Zoom to your smart phone or computer.
- Invite people you know to get connected and to become members. Think of friends, family, co-workers, neighbors, social groups and organizations, etc.

Scholarships and Tech Trek:

- These are great committees to get involved with. Pay it forward. Help the next generation of girls and women receive an amazing start to a great opportunity. Contact Jasmine (Scholarships) and Dree (Tech Trek).

Communications:

- Are you creative and or tech savvy? There is a place for you. We welcome you to help with our Facebook and Instagram pages or our monthly newsletter. Contact Franca Washington at our branch email: AAUWTampalInfo@gmail.com.

ADHOC—Just reach out to us. There is a place for you to connect!



*Support the
AAUW Tampa Branch
as we*

**SPARKLE
& BLING**

- * Purchase an AAUW Logo Rhinestone Bling Shirt
- * Prices start at \$30
- * Create a custom look with two rhinestone color options and four shirt colors.

Available now until December 19, 2020 at <https://christinaevette.com/shop/ols/products/aauw>

Profits from this fundraiser will support chapter initiatives such as the distribution of scholarships for upper-class women and contributions to Tech Trek/ STEM camps for girls going to the 8th grade.

COPING during COVID 19

Be kind to your mind:

◇ **Pause. Breathe. Notice how you feel.**



◇ **Take breaks from up-setting content.**

◇ **Take care of your body**

◇ **Reach out and stay connected.**

◇ **Set goals and priorities.**

◇ **Take time for yourself.**

Source : Cdc.gov



<https://www.aauw.org/membership/>

If you have questions, please contact
Mrs. Shella Miller,
Director of Membership
at email:
ShellaMiller078@gmail.com.

**WE VALUE YOUR MEMBERSHIP
AND INVOLVMENT!**



NOVEMBER



Tara Perkins Nov 22

Marjorie Veenstra Nov 29



2020 Tech Trek Winners!

The following 7th grade girls will experience Tech Trek in 2021 virtually due to the coronavirus pandemic:

Jordyn Mitchell, Orange Grove Middle School
Kendra Smith, Randall Middle School
Jazmyn Thames, Academy Prep Center of Tampa
Shelby Thompson, Sgt. Paul R. Smith Middle School

AAUW Tampa Saturday, November 21, 2020
 GUEST SPEAKER
 Dr. Devona Foster Pierre



Dr. Devona Foster Pierre is the inaugural Equity, Diversity, and Inclusion Director at St. Petersburg College. She is an educator, trainer, and strategist with transformational contributions toward organizational equity, diversity, and inclusion. Her work has been geared towards the implementation of programs that seek to provide parity to marginalized populations within higher education.

For well over 15 years, she has served in public and private higher education organizations including in student and academic affairs, affirmative action, and equity, diversity, and inclusion. She has facilitated engaging training sessions with topics including race, racism, microaggressions, LGBTQIA, gender, ADA, and socio-economic status, among others. Dr. Pierre is a proud alumna of Dillard University in New Orleans, Louisiana and Auburn University in Alabama.

We welcome Dr. Devona Foster Pierre to our AAUW Tampa Branch as our Key Note Speaker and one of our newest members.



Board Meeting November 14, 2020 10:30 to 11:30 Via Zoom	General Meeting November 21, 2020 11:00 am-12:30 pm Via Zoom
Board Meeting December 12, 2020 10:30 to 11:00 Via Zoom	General Meeting December 19, 2020 11:00 am-12:30 pm Via Zoom

Board of Directors

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