



T a m p a (F L) B r a n c h

AAUW Tampa: Making A Difference for over

December 2021

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The Tiempo

Rebuilding for a Stronger Tomorrow

As we begin to build back from the impact of the pandemic, we must ensure that women not only survive — but thrive.

The COVID-19 crisis exposed the many inequities women in our society face. Women of color were especially hard hit — and the consequences of that continue to reverberate. Now, the recovery offers us a unique opportunity not only to tackle the immediate problems, but also to address the underlying issues that led to them. Let's seize the moment to make certain that we recover and rebuild in a way that allows women and their families to thrive.

AAUW has led the fight for fair pay and economic opportunity for women — and the battle continues: Women still get just 83 cents for every dollar paid to a man, and men continue to dominate the top roles and highest-paying professions. Our members, supporters and staff work on local, state and federal levels to support laws and policies that enable women's success. Our work in statehouses and the U.S. Capitol has helped pass hundreds of pieces of legislation. Our Legal Advocacy team has supported plaintiffs in more than 125 gender equity legal cases.

These topics come up at the State and National levels, we also personally need to advocate. The easiest way to stay up to date on the issues is to sign up for The Two Minute Advocate. This service provides you with the information you need to easily voice your opinions and concerns on legislative issues. You can sign up on AAUW National's website or by texting "AAUW" to 21333.

Another way to help is to support the AAUW Action Fund by direct donation. The AAUW Action Fund "advances equity for women and girls through member activism and voter mobilization." There is a link on the AAUW National website to the AAUW Action Fund site.

Other ways are to help with membership. Do you know someone who has "everything" except an AAUW Membership? Consider gifting memberships to the new graduates in your family. Or gift a General Meeting Lunch to family and friends. An AAUW meeting invitation—is a gift worth giving this holiday season.

Excerpts from the AAUW National website.. Contributions by Franca Washington



***From the Desk of
Dr. Sandra Johnson Austin, President***

Tis the season to be jolly! Whether you celebrate Christmas, Hannukah or Kwanzaa, I believe the holidays bring out the best in all of us. We are kinder and gentler during the holidays. Have you noticed that the bells from the Salvation Army have already started ringing outside of stores? That is the sound alerting us to give from our heart to those in need. If nothing else, let's pay forward peace and love.

So much tragedy has taken place in 2021. We are continuing to pray for you, your family, and your friends who have lost a loved one. What has helped me over the years is maintaining family traditions during the holidays. Since my parents have passed away some time ago, my sisters and I have kept up the tradition of picking names out of a bowl to confirm who is buying a gift for the other. Writing this message to you reminds me that we yet to do that! No matter whose name I draw, I tend to think back throughout the year to recall if there is any hint given to me that would make a great gift. One year we decided to make the gifts by hand; we could not purchase one thing. Some years we have a theme or to avoid disappointment altogether, we share the top three items that we would like under a certain dollar amount. We have chosen the latter more often than not. Of course, gift cards are welcome! What are some of the traditions that you would like to bring back or that you plan to continue this year? Also, think about giving yourself a gift this year. You can go online and have flowers sent to you every single month. You deserve it. Think of creative ways to thank yourself for being who you are! Again, you deserve it!

Well, we are about to close out the year 2021. With a new year often comes New Year's resolutions. My New Year's resolution is to encourage at least two to three of my colleagues to join us for a membership meeting in 2022. This will help to support our goal to reach 68 members by June 30, 2022. Can you help us to achieve our goal? Invite a friend, neighbor, or colleague from work to our meeting on December 4th. From my heart to yours, celebrating with you this holiday season in-person will be a joyful occasion! Happy Holidays! Do not forget to wear your ugly sweater!



WE'RE TENACIOUS AND TRAILBLAZING.
*Advocating equity for women
and girls in Florida since 1929.*

<https://www.aauwaction.org/>



**to our newest
members.
We look forward
to getting to know
you.**

**Are you wondering *HOW to get involved????*
We are still looking for
nominees for Vice President
Contact Bert Dunbar: bert28@aol.com**





December SELF CARE TIPS...

December and the end of the year is upon us. It has been a year filled with changes, challenges and frustrations for many. But, as we get together with friends and family this holiday season, let us all reflect for a minute on ourselves. Let us reflect on the good times and experiences and people we are grateful for. I've spoken a lot about self-care this year, and to be honest, I have done somewhat of a poor job on myself. So, I have decided to decrease my self-imposed pressure, and instead of looking at a daily activity, I will do one weekly. Maybe every Saturday morning, or a Wednesday evening, but one day. **What would your one activity be? What day will it be? Will you join me? Have a safe and wonderful holiday season and I will see you next year!**

– Catherine



Take Action :

Women continue to bear a disproportionate burden of the ongoing health and economic crises. We need bold measures to ensure that both their short- and long-term needs are met. Let's make sure our elected officials hear us loud and clear: **Women and families must be at the center of a strong economic recovery.**

AAUW believes that pay equity and equal employment opportunity are matters of simple fairness. AAUW is a leader in the fight to end wage discrimination and open doors for women in the workplace. [Download the Quick Facts](https://www.aauw.org/app/uploads/2020/03/quick-facts-Equal-Pay-nsa.pdf)

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AAUW Tampa
Saturday, December 4, 2021



DECEMBER 4, 2021
GENERAL MEMBERSHIP MEETING

Holiday Celebration



SKIT BY
 AAUW TAMPA PLAYERS

**"WHO STOLE
 THE SILVER BELLS?"**

**UGLY SWEATER
 CONTEST**
 Music by
 Ms. Joanna Ximenes



DOORS OPEN AT 10:30 AM
TEMPLE TERRACE GOLF & COUNTRY CLUB

200 Iverness Avenue, Temple Terrace, FL
 Contact Dr. Bert Dunbar at bertd28@aol.com or (813) 245-2820
 by Tuesday, 11/30 to confirm your meal choice of grilled chicken with
 rosemary herb sauce, grouper picatta, or pasta primavera for 21 dollars

WWW.TAMPA-FL.AAUW.NET

@TAMPAFLAAUW



No Board Meeting in
 December 2021

General Meeting
December 4, 2021
11:00 am-12:30 pm
In person

Board Meeting
 January 8, 2022
 10:30 to 11:15 am
 Via Zoom

General Meeting
January 15, 2022
11:00 am-12:30 pm
In person

Board of Directors

President	Dr. Saundra Johnson Austin
Vice President	Vacant
Director for Programs	Dr. Bert Dunbar
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Corresponding Secretary	Mrs. Connie Fountain
Copy Editor- This Issue	Mrs. Franca Washington



**YOUR
MEMBERSHIP
MATTERS!**



Tampa (FL) Branch

AAUWTampaMembership@gmail.com

**Your membership makes our powerful
voice even louder on critical issues
affecting women and girls**

Please Join Us Today

<https://tampa-fl.aauw.net/membership/>



<https://tampa-fl.aauw.net/membership/>

If you have questions, please contact
Ms. April Cobb
Director for Membership

**WE VALUE YOUR MEMBERSHIP
AND
INVOLVMENT!**

Tips for Inviting guests to AAUW...

1. **Know what you are going to say.** Have a simple script in mind. You can use something like the following:
Hi _____. What are you doing on _____. I would love to invite you as my guest to an AAUW meeting on _____ at _____ time at the Temple Terrace Golf and Country Club. AAUW is an organization that empowers and uplifts women. We usually have guest speakers on different topics. I would love it if you could join me.
2. **Be Excited:**
People can hear excitement in your voice. The more excited you are about something, the more likely someone would be willing to join you.
3. **Make the invitation personal.** Invite in person or over the phone. It's more personal than a text or an email. It is so much easier to say no over email or text.
4. **Keep it Simple:**
Don't overcomplicate the invitation. Ensure you explain, what, where, when, and what time.
5. **Invite and then follow-up:** People forget, so follow-up the week of the meeting, letting the person know how excited you will be to have them as your guest. Let them know they can also invite a friend if they want.