



JUNE 2022

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Tampa (FL) Branch

AAUW Tampa: Making A Difference for
over 100 years

The Tiempo

STRONGER TOGETHER...

We, in AAUW—Tampa, are not alone! In Florida we are 2,000 women-strong, sharing a vision of equal opportunity for all as part of a national organization founded in 1881 to empower women and girls. Programs and activities of our more than 30 branches throughout Florida focus on advancing gender equity through research, education and advocacy.

We embrace a vision of equity for all. In everything we do, we are nonpartisan, fact-based, principled, inclusive, and intersectional. The pandemic may have changed the way we work, but it hasn't stopped us! AAUW nationally, is a community of more than 170,000 people standing strong for gender equality. Your membership makes our powerful voice even louder on critical issues affecting women and girls. There are many ways you can invest in a fairer future by donating to AAUW. We rely on our members and supporters to help us drive systemic policy change, shift work cultures, and empower women. Every day and every dollar that our members spend fighting on behalf of women are appreciated.

Giving to our Greatest Needs Fund helps us use your donation where it's needed the most. The AAUW Champions for Women and Girls program recognizes individuals who have made a significant financial commitment to advancing equity for women and girls. It honors those who donate \$5,000 or more to AAUW each year. Members also have the opportunity to leave a legacy. Making a planned gift to AAUW is an easy way to make a real impact and leave an enduring legacy that will benefit AAUW long into the future. Planned gifts—bequests—are gifts that you designate in your will, estate, or trust. AAUW partners and supporters share our vision of creating a world where women and girls have the same opportunities to learn, earn, and lead as their male counterparts. In the fight for fairness, they share their talents and resources to help close the gender pay gap and make gender a reality.

Members can renew their membership at this time. Membership is valid from July 1 to June 30. New individuals joining today will renew annually on the same date. Please share this opportunity with friends and family. Join/renew today!!

www.aauw.org/membership

-Franca Washington, Director for Communications



From the Desk of Dr. Sandra Johnson Austin, President

AAUW Tampa President's Message for June 2022

Dear AAUW Tampa Members,

This is a bittersweet moment as this is my last issue in the *Tiempo* as President of AAUW Tampa, Inc. Before I go, I leave you with my recent experience at the National Museum of African American History and Culture in Washington, DC. I only had a few hours at the end of the conference I attended for the Women in Engineering Program Advocacy Network (WEPAN) before my flight back to Tampa.

People of every age, race, gender, and ethnicity were visiting the museum to experience decades of history of the African American culture. It was wonderful to see grandparents being wheeled through exhibits, African American girls taking selfies with Chuck Berry's bright red convertible, and White students learning how to mix rap music via one of the many interactive displays throughout the museum.

Of all the exhibits that I experienced, there was one titled, *The Value of Education* that resonated with me the most. Why? Because it reminded me of the vision and mission of AAUW. It read,

Whether enslaved or free, of limited means or privileged backgrounds, African American –like so many Americans–viewed education as the key to changing their status. Communities banded together to build and support schools, and parents sacrificed to send their children far from home. Despite various obstacles, African American's quest for education—from basics to higher intellectual pursuits—established a lasting legacy of achievement (Howard University classroom, ca. 1930s).

At AAUW, we are changing the status of women and girls by supporting their education. We do so by getting them excited about science, technology, engineering, and mathematics (STEM) and awarding scholarships to undergraduate and graduate women. I hope that we never lose sight of how important it is for more women and girls to further their education, if they choose, especially women and girls of color. Just as we were afforded the freedom and right to earn our degrees, we are paving the way for others to achieve their academic and career goals with our support.

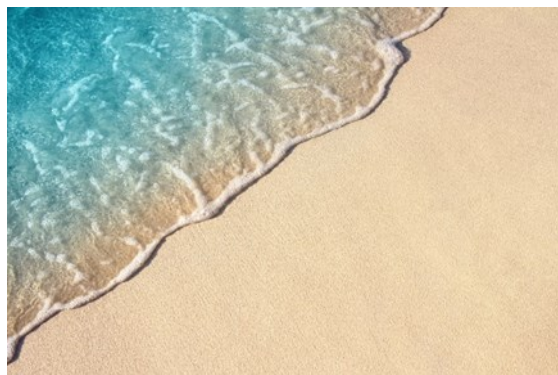
Please join me in welcoming the incoming board. I strongly believe that AAUW Tampa, Inc. will continue to execute the vision and mission of the organization with the amazing leadership and talents of Shella Miller (President), Catherine Clark Martin (Vice President), Dr. Lucinda Hovi (Director of Finance), Dr. Demetrix Rostick-Owens (Director of Communications), Dr. Gloria Hilton (Director of Scholarships), Dr. Berthenya Dunbar (Director of Programs), Dr. Kay Lee-Smith (Diversity, Equity and Inclusion Chair), Erica Hall (Director of Public Policy), Kimberly Rostick and Ebony Shoemo (Co-Directors of Tech Trek and STEM Activities), Tara Perkins (Director of Membership), and Paula Huzella (Recording Secretary). We have a very bright future ahead of us with these women at the helm!

Let us not forget to join in on the national celebration of Juneteenth, where we celebrate the freedom of enslaved people in Galveston, Texas on June 19, 1865. Union soldiers enforced the Emancipation Proclamation and freed all remaining slaves in Texas. I am grateful for those who have paved the way for my freedom and for AAUW paving the way to achieve equal opportunities for women and girls.

It has been a joy to serve as your President these past two years. Effective July 1st I can be reached at AAUWFLSJA@gmail.com. Be on the lookout for a closing communication from me via email.

SELF-CARE CORNER ...

School is out. Summer vacation is in. The thoughts of fun in the sun, or just relaxing with nothing to do, is enticing. Going on vacation can be stressful. Packing the car, getting the kids ready and yes, gas prices have added an extra layer. Through it all, breathing remains the activity which requires the least effort, it's free and it's available to us at any time. It is also the most refreshing, tension-releasing, calming, and grounding activity we can do. Destructive, persistent, and uncomfortable thought patterns can be broken through **breathing**. Soothing, just like the rhythmic flow of the ocean waves.



Catherine Martin, Member and Contributor



June

JULY

AUGUST

Lucia Stevens	2
Demetrix Rostick-Owens	13
Sherry Foecking	18
Illaria Ippolito	21
Kayester Lee-Smith	28

Kirk Guillory	9
Saundra Johnson Austin	11
Mattie Parr	11
Aleseya Pinkney	15
John Chaplick	23
Connie Fountain	29

Madge Soyster	2
Jacqueline Vento	3
Avis Chaplick	11
Angela Birdsong	28

Welcome to the Board of Directors

2022 to 2024
Board of Directors

President - Shella Miller

Vice President - Catherine Clark Martin *

Director of Communications - Dr. Demetrix
Rostick-Owens

Director of Membership - Tara Perkins *

Director of Programs - Dr. Berthenya Dunbar

Director of Public Policy - Erica Hall

Recording Secretary - Paula Huzella *

Director of Scholarships - Dr. Gloria Hilton *

Co-Directors of Tech Trek - Kimberly Rostick and Ebony Shoemo

Diversity, Equity, and Inclusion Chair - Dr. K. Lee-Smith

* 2022-2023 Term



L-R: Dr. Owens; P. Huzella; S. Miller; T. Perkins; E. Shoemo;
and Dr. K. Lee-Smith.

We welcome these ladies as they take their leadership roles in AAUW Tampa.

We look forward to learning more about them and working together toward our common goals.



AAUW's Mission:

To advance gender equity for women and girls through research, education, and advocacy.

As our Board members transition into and out of roles, the work of formulating the Strategic Plan begins. You are invited to attend the planning meeting and to let your voice be heard.

Your input is invited and valued.

Planning Meeting
June 18, 2022
11:00 am to 2 pm

In person at

Temple Terrace
 Family Recreation Complex,
 6610 Whiteway Drive.
 Temple Terrace, FL 33617

Please contact Catherine Martin at
ccmartinaauw@gmail.com

To indicate your attendance and meal choice.



**to our newest
 members.
 We look forward to
 getting to know you.**



Planning Meeting
June 18, 2022

11:00 am to 2 pm

In person @ Temple Terrace Family Recreation Complex, 6610 Whiteway Drive.

General Meeting

September 17, 2022

11:00 am-1:00 pm

**In person
 Location TBA**

Board of Directors

President	Dr. Saundra Johnson Austin
Vice President	Vacant
Director of Programs	Dr. Bert Dunbar
Director of Membership	Dr. Demetrix Rostick-Owens
Director of Finance	Dr. Lucinda Hovi
Director of Public Policy	Ms. Erica Hall
Director of Scholarships	Dr. Gloria Hilton
Director for Tech Trek/STEM	Ms. Dree Jenkins
Director of Communications	Mrs. Franca Washington
Facebook Manager	Ms. Erica Lewis
Recording Secretary	Vacant
Corresponding Secretary	Mrs. Connie Fountain
Copy Editor- This Issue	Mrs. Franca Washington

2022–2023 STEM SCHOLARSHIP WINNERS

Dear AAUW Tampa Members,

We are pleased to announce the 2022-2023 AAUW Tampa Branch STEM Scholarship winners! This year we have three scholars, all of whom attend the University of South Florida and are studying engineering. We look forward to the entire AAUW Tampa Branch membership meeting them in person in January 2023. For now, the AAUW Scholarship Committee is proud to introduce you to Emily Checchio, Jasmine Rodriguez and Julia Rodriguez. Their biographies are showcased below. Congratulations Scholarship winners!!!

Sincerely,

AAUW Scholarship Committee

Dr. Gloria Hilton, Scholarship Chair, Avis Chaplick, Connie Fountain, Kim Rostick and Jacqui Vento

Name: Emily Checchio

Major: Biomedical Engineering

Hometown: Niceville, Florida

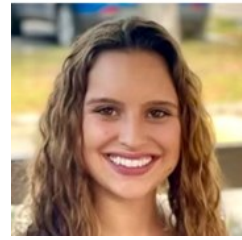
Graduation Year: 2023



Campus Involvement: Emily is a member of the USF student chapter of the [Biomedical Engineering Society](#) (BMES). This past semester, Emily was part of a research and development team for BMES, assisting in the development of a robotic arm that mimics movements of its user. This research was presented at USF's Annual Engineering Expo. Emily is also a member of the USF chapter of the [Society of Women Engineers](#) (SWE), which supports and empowers women in STEM related fields and encourages young girls to pursue engineering professions. In addition, Emily was selected for entry into the Judy Genshaft Honors college at USF. Only 600 students, 5% of each class enrollment, is awarded this learning experience that combines the resources of USF with the personal attention and close-knit community. This summer Emily will receive training to be a peer mentor for the incoming class of USF's Judy Genshaft Honors College. She will have the privilege of teaching the fundamentals of professionalism and assisting first year students in transitioning to college. In addition, through the Honors College, Emily will continue research on the ocular system with Christopher Passaglia, Ph.D, USF Professor in the Department of Medical Engineering. Knowing that keeping physically fit is essential in balancing a challenging academic course load, Emily is a member of USF's Running Club, having participated in several long-distance competitions.

Future aspirations: Emily's current educational plans are to finish a Bachelor's degree in biomedical engineering with a minor in Chinese. She plans to attend graduate school, earning a Master of Science in Biomedical Engineering. Her specialization will be in rehabilitation, manufacturing prosthetics and orthotics. Continuing a love of language, Emily will continue studying Chinese as well as Japanese and Spanish. Even after graduate school, Emily plans to take it to the next level enlisting in the Air Force and attending medical school. While it's a few years down the road, possible areas of study are vascular and orthopedic surgery. With a head full of knowledge and skill, Emily's desire is to travel around the world helping others and putting her language skills to good use.

Name: Jasmine Rodriguez
Major: Industrial Engineering
Hometown: Palm Harbor, Florida
Graduation Year: 2024



Campus Involvement: At the University of South Florida, Jasmine is involved in the USF Tennis Club. She is a member of the [Society of Hispanic Professional Engineers](#) (SHPE), [Society of Women in Engineering](#) (SWE), [Institute of Industrial and Systems Engineering](#) (IISE), and the [Tau Beta Pi Engineering Honor Society](#). She was initiated into the Tau Beta Pi Engineering Honor Society last year based on her high GPA/academic standing. In order to be eligible for Tau Beta Pi, student GPA must be among the top 1/8th of all juniors. A proud moment for Jasmine was being selected to serve on the Tau Beta Pi Engineering Honor Society Leadership Board as the Service Chair. This is an opportunity to grow and develop in the areas of leadership, communication, and planning skills.

Future aspirations: After graduation, Jasmine plans to work in an engineering company that benefits the world and helps people. As an industrial engineer, Jasmine's ultimate dream is to work with team projects, with an emphasis in improving systems while benefiting others. She is grateful for each step moving her closer to graduating and becoming a successful industrial engineer!

Name: Julia Rodriguez
Major: Industrial Engineering
Hometown: Palm Harbor, Florida
Graduation Year: 2024



Campus Involvement: At USF, Julia serves as the Image Chair for [Tau Beta Pi Engineering Honor Society](#). She is also an active member of the following organizations: [Society of Hispanic Professional Engineers](#), [Society of Women Engineers](#), [Institute of Industrial and Systems Engineers](#), and the USF Tennis Club.

Future aspirations: Julia's main career goal is to decide which field of industrial engineering she would like to pursue upon graduating. Julia is confident an operations internship with [Raytheon](#) this summer will provide more exposure and knowledge about the supply chain. If she enjoys the manufacturing side of industrial engineering, she will pursue it. She will also continue pursuing engineering internships and co-ops to gain more knowledge and experience. Julia will attend engineering events sponsored by various clubs on campus to assist with networking and fine-tune her career plans. Ultimately, she would love to work for a company that shares her values and whose products positively impact people's lives.

PUBLIC POLICY CORNER ...

Pass the FAMILY Act

Unlike the majority of developed countries worldwide, the United States does not guarantee paid annual leave, paid time off for illness or family care, or paid parental leave. And for many Americans, this unpaid time off work is untenable and it threatens their economic security. That's why AAUW is calling for passage of the Family and Medical Insurance Leave (FAMILY) Act, which would create a national self-funding paid family and medical leave insurance program. Call Our State Senator Marco Rubio.

Additionally, Florida Children are at high risk of losing coverage when the PHE ends

A recent [study](#) from Georgetown University’s Center for Children and Families finds that Florida children are especially at risk of becoming uninsured after the PHE ends. This is due to multiple state policy decisions and program barriers in Florida’s Medicaid and KidCare programs. The following barriers are specifically noted:

- lack of 12 months continuous Medicaid eligibility for children/youth;
- low rates of auto renewals;
- a child health insurance program (KidCare) that is separate from Medicaid; and
- premium charges for KidCare, including for families below 200 percent of the poverty level.

Florida already has the second [highest number of uninsured children in the country](https://ccf.georgetown.edu/2022/02/17/governors-should-make-the-protection-of-children-and-families-from-health-coverage-loss-a-top-priority/?mc_cid=08433fe810&mc_eid=c097301a18), with Hispanic/Latino children 1.5 times more likely to be uninsured.https://ccf.georgetown.edu/2022/02/17/governors-should-make-the-protection-of-children-and-families-from-health-coverage-loss-a-top-priority/?mc_cid=08433fe810&mc_eid=c097301a18

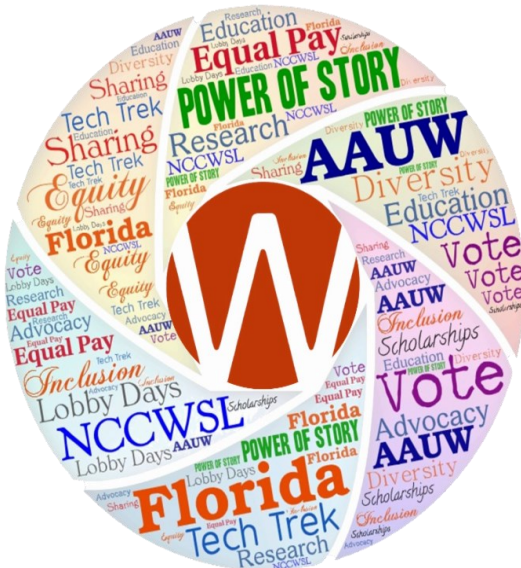
GET INVOLVED!!! Sign up TODAY!

Become a TWO Minute Activist

<https://www.aauw.org/act/two-minute-activist/>

Erica Hall, Director of Public Policy

AAUW FLORIDA INFORMATION



Visit

<https://aauw-fl.aauw.net/>

To learn about the activities
on the state level,

Review highlights of the 2022 AAUW Florida Convention & Annual Meeting

... and much more.

MEMBERS IN THE NEWS...



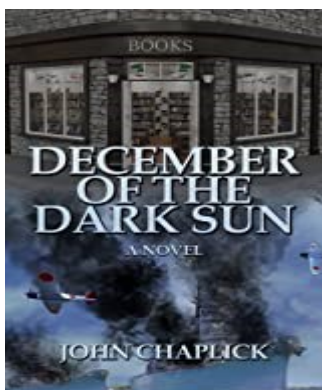
John P. Chaplick is a member in good standing at AAUW-Tampa. He is an instructor in the field of forensic and investigative accounting, fraud, embezzlement, and money laundering. A current member of the Florida Writers

Association, he is a former business owner, auditor, and partner in a national CPA firm.

John's novels are based on the lives of his clients.

John's novel, December of the Dark Sun is nominated for an award at the Florida Writers Conference in July. Congratulations John!!!

John was one of our featured authors at our annual fundraiser.



If you would like to purchase a SIGNED copy of December of the Dark Sun or any of John's novels, please email:

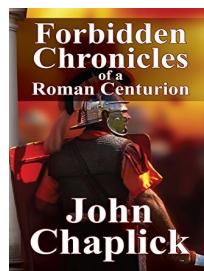
avischaplick@gmail.com. You will receive directions on HOW to purchase.

TECH TREK HIGHLIGHTS:



Tampa Branch Tech Trek candidate was officially accepted into the Florida Tech Trek Summer Virtual Camp. Her name is Zahara Narain, from Williams Middle Magnet School. We wish her a summer of knowledge and innovation.

Dree Jenkins, Dir. of Tech Trek



An archaeological dig under the streets of London unearths a Roman Centurion's 2000-year-old letter which throws doubt on and threatens the foundations of Christian doctrine and modern society. Is it possible the New Testament is a forgery promulgated by the Roman Catholic Church?



In an unlikely partnership, a meek, mild-mannered accountant teams up with a tough, maverick FBI agent in an effort to thwart a terrorist plot to blow up the Golden Gate Bridge. This book takes the reader through the workings of the FBI, Al Qaeda, and the notorious international street gang, Mara Salvatrucha. Behind the jihad the reader finds a secret coalition of Russia,

John has authored many other titles. You can check them out on Amazon. And you can purchase your signed copy directly from the author. The books are great reads and make fantastic gifts. Get yours TODAY!

SPECIAL INTEREST GROUPS:

Join one of our special interest groups. Contact the coordinator(s) listed below:

Around the Town- Irene Bembry @ beckybembry52@gmail.com, assisting, Mattiebp@gmail.com.

Bridge-Want to learn. Or, ready to play- John Chaplick @ Jpchaplick@gmail.com, assisting Dr. Cindy Hovi @ cindyhovidc@gmail.com.

Camera Group-novice or expert- Catherine Clark Martin @ ccmartinaauw@gmail.com.

Special interest groups were created to help contribute, to building camaraderie, trust, respect, opportunities for mentorship, and fun. Research has shown that teams that play together are more committed and productive.

Colors Day Contest Winners

There were many unique outfits, and many were model worthy, giving the judges a difficult time of choosing winners. First place went to Paula Stewart, Second to Reverend Martha Vaguener and third place went to Irene Bembry. Most members in attendance at the May general meeting dressed in AAUW colors of Leaf Green and Admiral Blue. Many expertly used the approved complimentary colors to complete their dress designs. Colors Day was created to give members a visual way of showing camaraderie and support for each other and for AAUW's cause. There was much evidence that many were happy to be in a physical venue, some for the first time this fiscal year. So, there was quite a buzz of old friends catching up and sharing stories. A special thanks goes out to the Colors Day judges, Gail Cooper, Dineen Paris, and Lani Robson. Thank you for helping us celebrate.



Knowledge Matters: Jeopardy

Three teams competed in a Bylaws and Policy Jeopardy game for a tote bag and bragging rights. The purpose was to engage members in becoming familiar with the general operations of AAUW Tampa, Inc. The expected outcome: Produce a succession pool of members ready to take on roles as committee leaders and or officers. The winners were Tampa Heatwave- Dr. Dee Rostick-Owens, Anne Spinelli, and Reverend, Martha Vaguener. The Gems- Bonie Edis, President-Elect Shella Miller, and Jacqui Vento, placed second. Tampa Champas-Paula Huzella, Aleseya Pinkney for Vice President Elect Catherine Clark-Martin, and Franca Washington placed third. The moderator was President Dr. Sandra Johnson Austin.

Several research-based studies support the thought that adult learning is enhanced when learning is presented in a fun mode. Fun and enjoyment have been found to be motivating, a means of enhancing concentration, and a tool to help the adult learner better absorb the material. It was obvious the participants and the audience had fun as the learning and sharing took place.—*Dr. B. Dunbar*



Membership - Did you know?

MY.AAUW.ORG is Available! The Membership Services Database (MSD) has been transformed. You may now access, verify, and update your membership data at <https://my.aauw.org/>. On this site, also plan to...

make donations or contributions, track annual membership, and review personal giving history for tax purposes.

Membership Dues have Increased! When renewing your membership at <https://my.aauw.org/>, the following dues will be displayed, showing an overall increase of \$5 in Association fees.

\$ 92.00 - Total*

\$67.00- Association

\$12.00- Florida State

\$13.00- Tampa Branch

*Annual membership lasts 12 months from the confirmed date of membership or membership renewal. To renew and pay your dues, you will access <https://my.aauw.org/>.

Resources Are Just 1-Click Away!

AAUW Research & Data: <https://www.aauw.org/research/>

Fellowships & Grants:

<https://www.aauw.org/resources/programs/fellowships-grants/>

Membership: <https://my.aauw.org/>

Membership Governance and Tools:

<https://www.aauw.org/resources/member/governance-tools/>

Member Initiatives: <https://www.aauw.org/resources/member/initiatives/>

Newsletters and magazines – AAUW: <https://ww3.aauw.org/resources/by-type/newsletters/>

Pregnancy Discrimination: <https://www.aauw.org/resources/legal/laf/know-your-rights-the-pregnancy-discrimination-act-pda/>

Strategic Plan: <https://www.aauw.org/about/strategic-plan/>

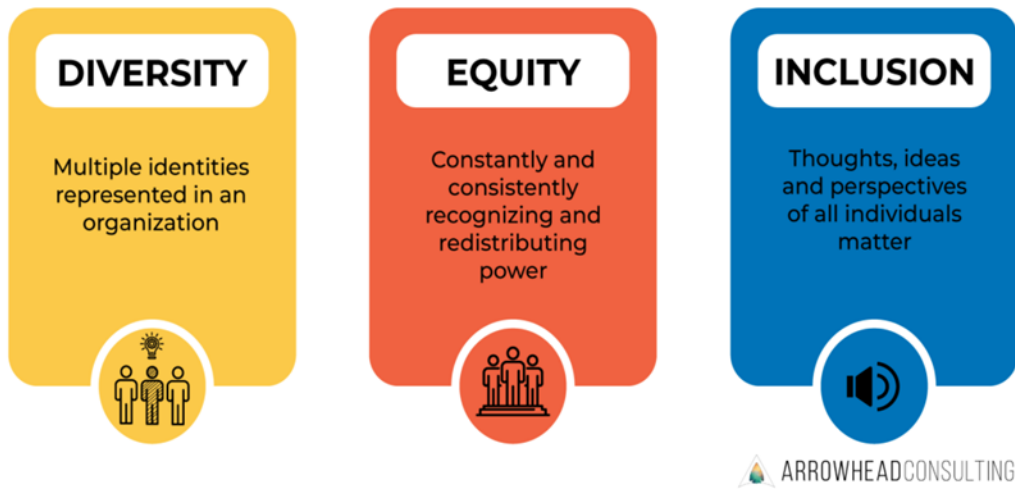
About AAUW: <https://www.aauw.org/about/>



WE'RE TENACIOUS AND TRAILBLAZING.

*Advocating equity for women
and girls in Florida since 1929.*

<https://www.aauwaction.org/>



The Tampa Diversity, Equity and Inclusion (DEI) Committee seeks to promote inclusion and awareness for all members to create an equitable, sustainable and inclusive membership reflective of today's world.

It is dedicated to helping members become more comfortable sharing their perspectives to address DEI in all aspects of their work and lives. Its ultimate goal is to assist in attracting diverse new members and creating an inclusive environment that keeps new members engaged and interested in coming back.

If you are interested in serving on the DEI Committee and assisting with the planning and programming for this exciting new committee, please contact the DEI Chair, Dr. Kay Lee-Smith at aauwflksmith@gmail.com. AAUW respects and celebrates the diversity of our members and those differences form the backbone of our organization.

As Maya Angelou said, "In diversity, there is beauty and there is strength."

Passing the Gavel ...



Thank you President Dr. Saundra Johnson Austin for your leadership and tenacity. You led us through a pandemic and global and local shut downs. You led us to seamlessly and safely transition from in person to virtual meetings and back to in person meetings. You helped us build our capacity in the use of technology, apps, and software. During your tenure the affiliate increased its capacity to accept donations and payments through online platforms. Meetings on Zoom have been recorded for posterity. Because of your leadership, the affiliate has an organized google drive that will aid in the transition of boards for years to come. Thank you for your time, talents, treasures and tenacity. You made us stronger.



Welcome to President-Elect Shella Miller. We are excited to work with you. The mission and vision of the organization are not new to you nor are the players. Your passion and commitment to AAUW-Tampa shows. The membership supports your Presidency and looks forward to working with you and the Board. Best wishes for success and productivity.





Making a Difference for Over 100 Years

APPLICATION FOR MEMBERSHIP

The following information should be given exactly as you wish it to appear in the yearbook:

NAME

First

Middle

Last

ADDRESS

Street or PO Box

Apt. No.

PHONE (H)

(C)

E-MAIL

BIRTHDAY (MM/DD)

OCCUPATION

EDUCATION

List degree(s) earned and field of study, college or university, year degree awarded.

ASSOCIATES

BACHELOR

MASTERS

DOCTORATE

I certify that the above information is correct.

SIGNATURE

Complete this form and return with your check payable to AAUW Tampa Branch.

Two Methods of Payment:	Dues
1) Make check payable to AAUW Tampa, Inc. and mail the form and check to: AAUW Tampa, Inc., P.O. Box 172715, Tampa, FL 33672 OR 2) Use online mobile banking to send dues via Zelle to AAUWTampaFinance@gmail.com. Mail this form to the PO Box above and check the box <input type="checkbox"/> I have paid via Zelle.	\$67.00-Association \$12.00-State \$13.00-Branch \$ 92.00-Total Annual membership is on a rolling basis.



**WE'RE TENACIOUS
AND TRAILBLAZING.**
*Advocating equity for
women
and girls in Florida since
1929.*

<https://www.aauwaction.org/>

