



May 2022

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Branch Email: AAUWTampaInfo@gmail.com

Mailing Address: PO Box 172715, Tampa FL, 33672

ZOOM Meeting ID: 863 116 6778

ZOOM Password: 725238



The Tiempo

COLORS DAY!!!

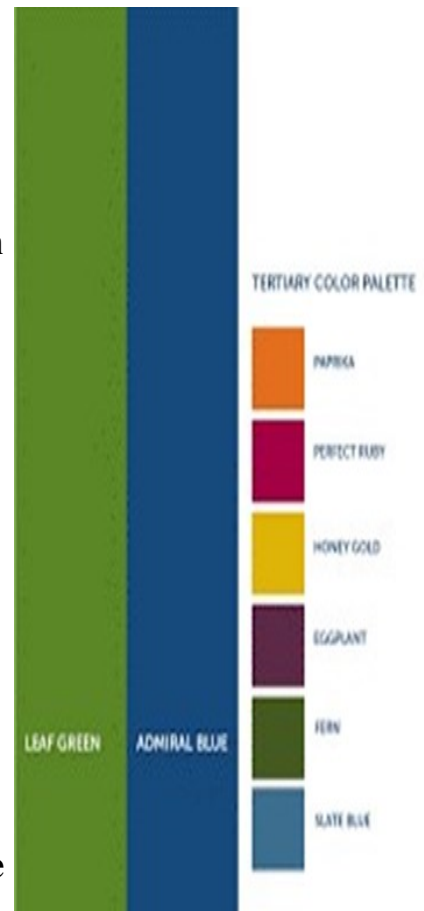
AAUW colors (Leaf green and Admiral blue) !!!
AAUW is more than the colors.

AAUW is a community of more than 170,000 people standing strong for gender equality. Your membership makes our powerful voice even louder on critical issues affecting women and girls. There are many ways you can invest in a fairer future by donating to AAUW. We rely on our members and supporters to help us drive systemic policy change, shift work cultures, and empower women. Every day and every dollar that our members spend fighting on behalf of women are appreciated. Giving to our Greatest Needs Fund helps us use your donation where it's needed the most. The AAUW Champions for Women and Girls program recognizes individuals who have made a significant financial commitment to advancing equity for women and girls. It honors those who donate \$5,000 or more to AAUW each year. Members also have the opportunity to leave a legacy. Making a planned gift to AAUW is an easy way to make a real impact and leave an enduring legacy that will benefit AAUW long into the future. Planned gifts—bequests—are gifts that you designate in your will, estate, or trust. AAUW partners and supporters share our vision of creating a world where women and girls have the same opportunities to learn, earn, and lead as their male counterparts. In the fight for fairness, they share their talents and resources to help close the gender pay gap and make gender equality a reality. Members can renew their membership at this time. Membership benefits are annual from your first enrollment. Please share this opportunity with friends and family.

Join/renew today!! www.aauw.org/membership

See you on Saturday, May 21, 2022 wearing our colors.

-Franca Washington, Director for Communications





From the Desk of Dr. Sandra Johnson Austin, President

AAUW Tampa President's Message for May 2022 – Happy Mother's Day!

You know what they say...April showers, brings May flowers. All around our development I see beautiful flowers that were planted the first time (annuals), as well as flowers that I recall seeing last year (perennials). Maintaining property landscapes are indeed a labor of love. I remember that being the case for my mother, Mrs. Cleo Johnson, who definitely had a 'green thumb.' There was a particular flower that I could not wait to see return each year in her garden. It is the flower that you see here. I was drawn to watching the flower grow and during each visit I treasured our conversations around this flower. While there, my Mother would walk me through her entire garden, but she knew I really was only there to see one flower and one flower only. Of course, I enjoyed spending time with my Mom, but the second reason was to see that bright spot in her garden. I am sure there are moments that you treasure when you are with your Mom and/or when you think about your Mom. Like you, I have many, especially since my Mom is no longer with us. My sisters and I will think about her as May is her birth month and it is Mother's Day.



I would like to take this opportunity to celebrate all of you who are Moms, as well as all of you who mentor and advocate for young girls in our community for this too is a labor of love. That is why I am a member of AAUW. It gives us a chance to shape the lives of women and girls locally, regionally, and nationally. There was that one spark that we received while growing up that inspired us to make a difference. It is that same spark that paves the way for us to become leaders.

Speaking of leaders, we have elected brilliant and exceptional women leaders. Join me again in celebrating the next phase of our branch. I am sure the best is yet to come! Congratulations to our newly elected officers: Shella Miller as **President**, Catherine Clarke Martin as **Vice President**, Dr. Demetrix Rostick-Owens as **Director of Communications**, Dr. Gloria Hilton as **Director of Scholarships**, Tara Perkins as **Director of Membership**, Erica Hall as **Director of Public Policy**, Kimberly Rostick and Ebony Shoemo as **Co-Directors of Tech Trek**, and Paula Huzella as **Recording Secretary**.

These officers will be installed on May 21st at the Temple Terrace Golf and Country Club along with the honorees of the Hall of Excellence Award! And last but not least, we are celebrating Colors Day on May 21st. Join us sporting your fashion and bling in our designated colors. Prizes will be awarded to the winners. While May 21st is our last general membership meeting, we welcome you joining the current and incoming boards in preparation for 2022-2023. This planning meeting will take place at the Temple Terrace Family Recreation Complex, 6610 Whiteway Drive, Temple Terrace, FL 33617 from 11am to 2pm. See you next month for the final issue of the fiscal year!



AAUW's Mission:

To advance gender equity for women and girls through research, education, and advocacy.

SELF-CARE CORNER ...

Spring is all about renewal, but it's also about hope.

I would like to focus on hope for this month's newsletter. The picture is of an uprooted tree. Yet, there is still new growth. Somehow, there are new branches with new leaves. We all have our journeys, some are easy, some are rather very difficult. Some choices are difficult to make, but there is a choice. There is always Maybe. It might not be the path that we want, but hope will provide a path.

AAUW provides hope for young girls and women, and therefore hope for a brighter future for all. How awesome is that! There are a lot of negativities around us, from outside our borders to within our inner circles.

How about your inner sanctuary?

What feelings roam within?

Is it filled with hope?

Be renewed... be hopeful.

Catherine Martin, Member and Contributor



Scottie Finger (01)

Erica Lewis (14)

Karlene Kunz (31)



WELCOME

to our newest members.

We look forward to getting to know you.



<https://www.facebook.com/tampaflaau>

...And the winners are ...

2022 to 2024 Board of Directors

President - Shella Miller

Vice President - Catherine Clarke Martin *

Director of Communications - Dr. Demetrix Rostick-Owens

Director of Membership - Tara Perkins *

Director of Public Policy - Erica Hall

Recording Secretary - Paula Huzella *

Director of Scholarships - Dr. Gloria Hilton *

Co-Directors of Tech Trek - Kimberly Rostick and Ebony Shoemo

* 2022-2023 Term

We welcome these ladies as they take their leadership roles in AAUW Tampa.

We look forward to learning more about them and working together toward our common goals.



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AAUW Tampa
Features
"Knowledge Matters"
Saturday, May 21, 2022
11:00 AM to 1:00 PM

The Bylaws/ Policies Jeopardy Activity

The teams are formed and are ready to tackle the activity.

Three teams will compete for bragging rights, an AAUW tote bag, and for the satisfaction of better understanding how the AAUW Tampa, Inc. branch operates.

At the end of the activity the participants and the audience will be able to better articulate "what we say we will do" (bylaws) and "how we say we will do it" (policies).

Though prizes will be awarded in this competition, there are only two objectives.

Objectives:

1. Participants and audience will show evidence of an exchange of knowledge.
2. Participants and audience will show evidence of having fun.

So, spruce up on the bylaws and the policies so you will be in "the know." Bring a like-minded guest or two, wear our colors (Leaf Green and Admiral Blue) to express your camaraderie and commitment. The cover story, in this newsletter, illustrates the colors. This is the last general meeting of the fiscal year 2022.

Join us for a FUN Meeting!

Menu: Chicken with rosemary sauce or Grouper Piccata, or Pasta Primavera

COST: \$21

Reservations: Please make reservations and menu selection by May 17th COB.

Email Dr. Bert Dunbar: bertd28@aol.com or text 813. 245.2820.

Be reminded that payment is due for all confirmed reservations whether or not a person attends.

Payment Methods: At the door, Zelle via aauwtampafinance@gmail.com, or mail check to AAUW Tampa, Inc., PO Box 172715, Tampa, Florida, 33672

Bring a friend and join us at this meeting.
Temple Terrace Golf and Country Club

200 Inverness Ave., Temple Terrace, FL., 33617.

-Dr. Bert Dunbar, Dir. for Programs



Board Meeting
May 14, 2022
10:30 to 11:15 am
Via Zoom

General Meeting
May 21, 2022
11:00 am-1:00 pm
In person

Board Meeting
TBD
10:30 to 11:15am
Via Zoom

General Meeting
August 20, 2022
11:00 am-1:00 pm
In person

Board of Directors

President	Dr. Sandra Johnson Austin
Vice President	Vacant
Director for Programs	Dr. Bert Dunbar
Director for Membership	Dr. Demetrix Rostick-Owens
Director for Finance	Dr. Lucinda Hovi
Director of Public Policy	Ms. Erica Hall
Director for Scholarships	Dr. Gloria Hilton
Director for Tech Trek/STEM	Ms. Dree Jenkins
Director for Communications	Mrs. Franca Washington
Facebook Manager	Ms. Erica Lewis
Recording Secretary	Vacant
Corresponding Secretary	Mrs. Connie Fountain
Copy Editor- This Issue	Mrs. Franca Washington



**YOUR
MEMBERSHIP
MATTERS!**



Tampa (FL) Branch

AAUWTampaMembership@gmail.com

**Your membership makes our powerful
voice even louder on critical issues
affecting women and girls**

Please Join Us Today

<https://tampa-fl.aauw.net/membership/>



<https://tampa-fl.aauw.net/membership/>

If you have questions, please contact
Ms. April Cobb
Director for Membership

**WE VALUE YOUR MEMBERSHIP
AND
INVOLVMENT!**

Tips for Inviting guests to AAUW...

1. **Know what you are going to say.** Have a simple script in mind. You can use something like the following:
Hi _____. What are you doing on _____. I would love to invite you as my guest to an AAUW meeting on _____ at _____ time at the Temple Terrace Golf and Country Club. AAUW is an organization that empowers and uplifts women. We usually have guest speakers on different topics. I would love it if you could join me.
2. **Be Excited:**
People can hear excitement in your voice. The more excited you are about something, the more likely someone would be willing to join you.
3. **Make the invitation personal.** Invite in person or over the phone. It's more personal than a text or an email. It is so much easier to say no over email or text.
4. **Keep it Simple:**
Don't overcomplicate the invitation. Ensure you explain, what, where, when, and what time.
5. **Invite and then follow-up:** People forget, so follow-up the week of the meeting, letting the person know how excited you will be to have them as your guest. Let them know they can also invite a friend if they want.

PUBLIC POLICY CORNER ...

Pass the FAMILY Act

Unlike the majority of developed countries worldwide, the United States does not guarantee paid annual leave, paid time off for illness or family care, or paid parental leave. And for many Americans, this unpaid time off work is untenable and it threatens their economic security. That's why AAUW is calling for passage of the Family and Medical Insurance Leave (FAMILY) Act, which would create a national self-funding paid family and medical leave insurance program.

Additionally, Florida Children are at high risk of losing coverage when the PHE ends

A recent [study](#) from Georgetown University’s Center for Children and Families finds that Florida children are especially at risk of becoming uninsured after the PHE ends. This is due to multiple state policy decisions and program barriers in Florida’s Medicaid and KidCare programs. The following barriers are specifically noted:

- lack of 12 months continuous Medicaid eligibility for children/youth;
- low rates of auto renewals;
- a child health insurance program (KidCare) that is separate from Medicaid; and
- premium charges for KidCare, including for families below 200 percent of the poverty level.

Florida already has the second highest number of uninsured children in the country, with Hispanic/Latino children 1.5 times more likely to be uninsured.

https://ccf.georgetown.edu/2022/02/17/governors-should-make-the-protection-of-children-and-families-from-health-coverage-loss-a-top-priority/?mc_cid=08433fe810&mc_eid=c097301a18

Erica Hall, Director of Public Policy

AAUW FLORIDA INFORMATION



Visit

<https://aauw-fl.aauw.net/>

To learn about the activities on the state level,

Review highlights of the 2022 AAUW Florida Convention & Annual Meeting

... and much more.

AROUND THE TOWN Special Interest Group



Twelve AAUW members and friends of AAUW attended a riveting performance by Karole Foreman in the theatre production of *Lady Day at*

Emerson's Bar and Grill. Miss Foreman was accompanied by pianist Damon Carter. Both are pictured at the left. Her energetic singing and acting told the poignant story of the life of Billie Holiday, a very talented singer of the 1930's to 1959. She won four posthumous Grammy awards. Probably one of her best-known songs is "God Bless the Child that has Its Own." Billie Holiday died at the age of 44.

The free Fall theatre in St. Petersburg hosted this event. This was the second outing for AAUW Tampa's *Around the Town* Special Interest Group this fiscal year. Those members attending were Irene Bembry (Group Coordinator, Valerie Bembry), Bert Dunbar, Jean Eberhart, Paula Huzella, Dora Smith, and Anne Spinella.

TECH TREK HIGHLIGHTS:



Tampa Branch Tech Trek candidate was officially accepted into the Florida Tech Trek Summer Virtual Camp. Her name is Zahara Narain, from Williams Middle Magnet School. We wish her a summer of knowledge and innovation.

Dree Jenkins, Dir. of Tech Trek

Among the guests attending were former AAUW member, Yvonne McShay, and guests of Jean Eberhart, Gail Cooper, and Glen and Lawana Wright. Among some of the comments made by those attending was, "That was great! It was good getting together." "I needed this break." "It was fun being together."

Look for Special Interests Group announcements in the newsletter. If you'd like to be on the list of the *Around the Town* group, please contact Irene Bembry by email: beckybembry52@gmail.com

Irene Bembry
Around the Town
Special Interest Group Coordinator

SPECIAL INTEREST GROUPS:

Join one of our special interest groups. Contact the coordinator(s) listed below:

Around the Town- Irene Bembry @ beckybembry52@gmail.com, assisting, Mattiebp@gmail.com.

Bridge-Want to learn. Or, ready to play- John Chaplick @ Jpchaplick@gmail.com, assisting Dr. Cindy Hovi @ cindyhovidc@gmail.com.

Camera Group- novice or expert- Catherine Clarke Martin @ ccmartincu@gmail.com.

Special interest groups were created to help contribute, to building camaraderie, trust, respect, opportunities for mentorship, and fun. Research has shown that teams that play together are more committed and productive.



Last month's Guest presenter

KATIE MCGILL

“ Dressing for Success”

This was a huge success. Members were enthralled at the simple tricks to create a new look. They learned how to build a wardrobe starting with two suits, what pieces to add, and how to accessorize. Ms. McGill demonstrated how to look “fly” without breaking the bank. **"The mission of Dress for Success is to empower women to achieve economic independence by providing a network of support, professional attire and the development tools to help women thrive in work and in life."**

Members can support Ms. McGill at Dress for Success Tampa Bay.

1705 N Howard Ave, Tampa, FL 33607. [\(813\) 259-1876](tel:8132591876)

Donations of business attire and accessories are welcomed. Volunteers are also welcomed.



Membership - Did you know?

MY.AAUW.ORG is Available! The Membership Services Database (MSD) has been transformed. You may now access, verify, and update your membership data at <https://my.aauw.org/>. On this site, also plan to...

make donations or contributions, track annual membership, and review personal giving history for tax purposes.

Membership Dues have Increased! When renewing your membership at <https://my.aauw.org/>, the following dues will be displayed, showing an overall increase of \$5 in Association fees.

\$ 92.00 - Total*

\$67.00- Association

\$12.00- Florida State

\$13.00- Tampa Branch

*Annual membership lasts 12 months from the confirmed date of membership or membership renewal. To renew and pay your dues, you will access <https://my.aauw.org/>.

Resources Are Just 1-Click Away!

AAUW Research & Data: <https://www.aauw.org/research/>

Fellowships & Grants:

<https://www.aauw.org/resources/programs/fellowships-grants/>

Membership: <https://my.aauw.org/>

Membership Governance and Tools:

<https://www.aauw.org/resources/member/governance-tools/>

Member Initiatives: <https://www.aauw.org/resources/member/initiatives/>

Newsletters and magazines – AAUW: <https://ww3.aauw.org/resources/by-type/newsletters/>

Pregnancy Discrimination: <https://www.aauw.org/resources/legal/laf/know-your-rights-the-pregnancy-discrimination-act-pda/>

Strategic Plan: <https://www.aauw.org/about/strategic-plan/>

About AAUW: <https://www.aauw.org/about/>



WE'RE TENACIOUS AND TRAILBLAZING.

*Advocating equity for women
and girls in Florida since 1929.*

<https://www.aauwaction.org/>



Making a Difference for Over 100 Years

APPLICATION FOR MEMBERSHIP

The following information should be given exactly as you wish it to appear in the yearbook:

NAME _____

First

Middle

Last

ADDRESS _____

Street or PO Box

Apt. No.

PHONE (H) _____ (C) _____

E-MAIL _____

BIRTHDAY (MM/DD) _____ OCCUPATION _____

EDUCATION _____

List degree(s) earned and field of study, college or university, year degree awarded.

ASSOCIATES _____

BACHELOR _____

MASTERS _____

DOCTORATE _____

I certify that the above information is correct.

SIGNATURE _____

Complete this form and return with your check payable to AAUW Tampa Branch.

Two Methods of Payment:	Dues
1) Make check payable to AAUW Tampa, Inc. and mail the form and check to: AAUW Tampa, Inc., P.O. Box 172715, Tampa, FL 33672 OR 2) Use online mobile banking to send dues via Zelle to AAUWTampaFinance@gmail.com. Mail this form to the PO Box above and check the box <input type="checkbox"/> I have paid via Zelle.	\$62.00-Association \$12.00-State \$13.00-Branch \$ 87.00-Total Annual Membership extends from July 1- June 30



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