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Hello AAUW Tampa Members,

I hope all is well with each of you. I am writing to you today from 7 hours away in warm and springy Atlanta, GA. While it has been dry in Florida, heavy rain falls and winds are slated during my visit. While, I usually would not want rain while traveling, I welcome the rainfall. It truly is a pleasant sign that "April showers, will bring May flowers."

As we look ahead towards April, much is in store. You will find information on the following items in this edition of the newsletter:

1. Saturday, April 1 (10am-2pm) don't forget to join the Best-X Conference and Expo at the Marshall Student Center of USF. In a recent email from President Miller, you will see there is no cost for the event, however, donations are welcomed.
2. The April calendar captures many important dates for celebrations and nuggets of her-story on trailblazing women who have achieved success in advancing causes for women. Find more about Lilly Ledbetter on page 9, in a great essay write-up by Dr. Bert Dunbar.
3. Our Annual Meeting is April 15 and we will be heading back to the Temple Terrace location.
4. Check out the AAUW Event's page for updates and upcoming activities. Are you looking for ways to engage with other AAUW members? Connect and meet with the Photography Special Interest Group (SI) at Lake Lettuce on April 8 (9:30am).
5. April is the month of elections. See pages 7-8 for election details for AAUW Tampa and National.
6. On pages 9-12, enjoy a few pictures taken during our recent annual fundraiser. A fun time was had!
7. The newsletter closes out with links to activities in Tampa, St. Petersburg, and Clearwater. Simply click on the image and you will be directed to the pages which provide specific activities happening around town.

Until we meet again, have a wonderful month.

Authored By: Dr. Demetrix Rostick-Owens
DIRECTOR OF COMMUNICATIONS



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Join the BEST-X Expo- April 1



BETTER EMPOWERED SELF TRAINING EXPERIENCE & EXPO

APRIL 1, 2023 | UNIVERSITY OF SOUTH FLORIDA MARSHALL CENTER

AMERICAN ASSOCIATION OF UNIVERSITY WOMEN TAMPA & SUN CITY CENTER BRANCHES

AGENDA

Date: April 1, 2023, from 10am-2pm

Location: University of South Florida Marshall Center

Oval Theatre Room

4103 USF CEDAR CIRCLE. | TAMPA, FLORIDA

Time	Topic/Activity	Presenter
9:30 am – 10:00am	Registration/Networking/Visiting Vendor Tables/	All Participants
10:00am-10:15am	Welcome/Ice Breaker/ and Morning Pump Up	Ms. Leesa Askew
10:15am-10:25am	Inspiration through Music Music can Comfort, Inspire, and Motivate	Mr. Jonathan Esteban
10:25am-11:00am	Making Transitions Panel Discussion: Career, School, Retirement	Panelist
11:00am-11:30am	Lunch/Networking/ Vendor Tables	All Participants
11:30am-12:30pm	Networking Discussions by Breakout	Facilitator Led Breakout Discussions: Entrepreneur Group Student Group Career Group Retirement/Transitions Group
12:30pm-2:00pm	Keynote Address: <i>The Dr. Kim Experience</i> A Motivational Tycoon is the only word that describes the powerful Dr. Kimberly-Ventus Darks!!!!!!	Dr. Kimberly Ventus-Darks
2:00pm	Closing Remarks	Ms. Leesa Askew



SUN	MON	TUE	WED	THU	FRI	SAT
Diversity Celebration Month AAUW Tampa and National Elections Testicular Cancer Awareness (April 1-7) Holy Week (April 2-8) Passover (April 5-13) Ramadan continues until April 21						1 
2 	3 Birthday of Jane Goodall (1934), primatologist and conservationist	4 Birthday of Maya Angelou (1928), author, poet, civil rights activist, & actress	5 	6 	7 	8
9 	10 Birthday of Lucy Higgs Nichols (1915), escaped slave who was a Union Army nurse	11 Birthday of Jane Bolin (1908), 1 st Black woman to graduate from Yale Law School	12 Birthday of Beverly Cleary (1916), author of children's and young adult fiction	13 	14 Birthday of Anne Sullivan Macy (1936), Teacher of Hellen Keller	15
16 In 1912: Harriet Quimby becomes first woman to fly across the English Channel	17	18 Birthday of Ruth Bunzel (1898), anthropologist who studied art and culture	19 In 1977: 15 Female Representatives form the Caucus for Women's Issues in Congress	20	21	22 
23	24 Birthday of Jane Lee (1902), Chinese activist and translator in 1911 revolution	25 Birthday of Ella Fitzgerald (1917), Jazz singer & "First Lady of Song"	26	27 	28 In 1993: First "Take Our Daughters to Work Day"	29
30 Birthday of Ellen Zwilich (1939), first woman to win a Pulitzer Prize in Music						
Kim Rostick- 8		Joyce Ellsworth- 17		Irene Bembry- 26		

April 15: Annual Meeting

The AAUW Tampa Branch cordially invites you to attend the upcoming annual meeting at the Temple Terrace Golf and Country Club on April 15 (11AM). The Annual Meeting will consist of

Election of Officers Bylaws



Bylaws Amendments



Officers, Committee & Task Force Reports



Ratification of Due

**ANNUAL
MEMBERSHIP
DUES**

AAUW Happenings and Events

NCCWSL CONFERENCE 2023

Registration is now open for our 2023 National Conference for College Women Student Leaders (NCCWSL)! We're back live and in person this year from May 31, 2023 – June 3, 2023, at the University of Maryland, College Park with an amazing lineup of inspiring speakers, workshops, panels, and more! [Act now to get the early bird rate.](#)

Camera Group

Lettuce Lake

Meet in Parking
Lot
\$2 entry fee

04/08/23
09h30

6920 E Fletcher Ave, Tampa, FL 33637

Come join us for a wonderful outdoor get-together and let's get some awesome pictures! Bring a friend!

AAUW National Inclusion & Equity Committee is pleased to offer engaging and informative webinars this spring. Please join us on April 24, 2023 at 02:00 PM in [Eastern Time \(US and Canada\)](#) to [Celebrate Diversity Month](#)



Winners are to be announced soon!
Wishing the best of luck to our nominated students from local schools.

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Lilly Ledbetter: A True Trailblazer



March is the month we celebrate the impactful and truly trailblazing achievements of women throughout history—women who have made a difference. Lilly Ledbetter is certainly one of those trailblazing women to remember. Lily began her “change the world” work as a night supervisor at Goodyear Tire and Rubber Company in Gadsden, Alabama. The impetus for her work was a coworker’s leaving a note in her work mailbox citing her pay and the pay of her male counterparts, all of whom were men who made thousands of dollars more than she did each month.

Ms. Ledbetter sought to bring about change. She sought assistance from the Equal Employment Opportunity Commission (EEOC). Before the EEOC granted her the right to sue, her work environment became very toxic. She was often ostracized by her co-workers and called a trouble maker. However, she was relentless and persistent. She was determined to fight against what she viewed as a terrible injustice. So, she sued and won a hefty judgment of over \$3 million plus damages. Goodyear appealed. The case went to the Supreme court. The Supreme Court ruled in favor of Goodyear. The court did not address the merit of the case just that the complaint was not filed within 180 days of the grievance. What this meant was employers could not be sued on issues of pay, race, or gender discrimination if the grievance is not filed within 180 days after the occurrence of the incident.

Ms. Ledbetter was not deterred. She worked fervently and persistently towards changing the status quo. She spoke in many forums—colleges, universities, and even AAUW conferences in her quest to be heard, to bring the issue of pay discrimination to the forefront, and to bring about equality and justice.

High on AAUW’s list of public policy priorities are equity and fairness in employment compensations, benefits, access, and advancement in a system free of barriers and biases. Ms. Ledbetter held these same beliefs. After nearly a ten year battle, the Lily Ledbetter Fair Pay Act of 2009 was passed. It was a bipartisan achievement that was the first piece of legislation President Barack Obama signed into law. The law expands the time frame in which an employee can file a grievance on race, pay, or gender discrimination, fulfilling Ms. Ledbetter’s goal of “making a difference”. However, there is still work to do. Women working full-time, still earn about .20 cents less per hour than a white, non-Hispanic male.

421 F.3d 1169
Lilly M. LEDBETTER, Plaintiff-Appellee,

v.

**GOODYEAR TIRE AND RUBBER COMPANY, INC.,
Defendant-Appellant.**

No. 03-15264.

United States Court of Appeals, Eleventh Circuit.

August 23, 2005.

Berthenya Dunbar, Ph.D., APRN
Director of Program Planning and Development

Resources:

Ledbetter, L. (2012). *Grace and Grit: My fight for equal pay and fairness at Goodyear and Beyond*. New York. Three Rivers Press

American Association of University Women (AAUW). (2021, June). *2021 Public Policy Priorities*.

<https://www.aauw.org/resources/policy/aauw-public-policy-priorities/>. Retrieved March 22, 2023

Ledbetter v. Goodyear Tire and Rubber Company, 05-1074 U.S. (2006). Supreme Court Cases Series

<https://academy4sc.org/video/ledbetter-v-goodyear-tire-and-rubber-company-2006/>

April is for Elections!

AAUW Tampa Elections

In accordance with the AAUW Tampa, Inc. bylaws, Elections are to be held in the annual meeting on April 15. In odd-numbered years, the Vice President, Director of Membership, Director of Program Development, Recording Secretary, and Financial Officer shall be elected. A majority shall constitute an election. Below, find a sample ballot and position descriptions. Please be on the lookout for upcoming communications.

Vice President: This position works closely with the President and will perform the duties of the President when absent, , and supports creating agendas and duties,. This position provides you the opportunity to understand AAUW in a deeper way and help move the Tampa's branch in a continued positive direction.

Director of Program Development: Foster your creativity in this role! This position, along with the committee members create, plan, develop, and implement the wonderful programs that we have come to enjoy at the Tampa branch. The Director will also select and present an appropriate gift for the outgoing president.

Director of Membership: This important position focuses not only on recruitment of new members to our branch, but also in retention of our current members. You will keep record of all new members and will facilitate their introduction at their first meeting. The Director of Membership works very closely with the Corresponding Secretary and Director of Communications when the member joins.

Director of Finance: Are you organized and enjoy numbers? Then this position may be for you. It entails in keeping detailed records of the branch's finances, maintaining the bank account, collecting annual dues, submitting qualified applications to AAUW National, presenting the financial report at branch meetings and submission of the financial record at the formal review. He/she is responsible for paying all the financial obligations, including scholarship payments. He/she works closely with the President and Recording Secretary.

Recording Secretary: You will be recording the history of AAUW Tampa by recording and maintaining records of the general branch and board meetings. The Recording Secretary shall assist the President or the President's representative at each meeting. The recording secretary shall sit on an appointed bylaws ad hoc committee to record meeting minutes.

Director of Public Policy: Policies are what AAUW looks at to make sure that they are congruent with issues that impact women and girls. This role will review the AAUW website and other reliable sources and share this information with our branch members. The Director of Public Policy shall recruit committee members to assist in creating an annual public policy program that reflects local, state, or national public policy issues that affect women and girls.

Parliamentarian: Rule enforcement is another of characterizing this position. The Parliamentarian shall utilize the Affiliate's bylaws and Robert's Rules of Order, Newly Revised 12th edition, to ensure parliamentary procedure is followed. You will advise the branch president, officers, committees, and members of parliamentary rules and matters of procedure. The parliamentarian will act as a facilitator and educator to membership and establish that a quorum is present for meetings where votes are taken. This position is an appointed position.

AAUW 2023 ELECTIONS

Instructions: Mark your choices by filling in the box or placing an "X" in the box. Please see the examples: ☐ or ☒. You may only fill out one box, per candidate.

OFFICIAL BALLOT 2023 ELECTIONS		
OFFICE	CANDIDATE	VOTE
Vice President		Yes <input type="checkbox"/> No <input type="checkbox"/>
Director of Program Development		Yes <input type="checkbox"/> No <input type="checkbox"/>
Director of Membership	Tara Perkins	Yes <input type="checkbox"/> No <input type="checkbox"/>
Director of Finance	Dr. Ebony Shoemo	Yes <input type="checkbox"/> No <input type="checkbox"/>
Director of Scholarships	Princilla Jones	Yes <input type="checkbox"/> No <input type="checkbox"/>
Director of Public Policy		Yes <input type="checkbox"/> No <input type="checkbox"/>
Parliamentarian	Dr. Gloria Hilton	Yes <input type="checkbox"/> No <input type="checkbox"/>

Correspondent Secretary: This is an appointed position. If interested, please contact Catherine Clark Martin

AAUW National Elections

Starting April 6, all voting will take place [online](#) unless a member sends a specific request to AAUW for a paper ballot. All members without an email address on file with AAUW national or who have unsubscribed from email will receive a ballot by mail. **Voting will close on Monday, May 16 at 5:00 p.m. ET.**

Paper Ballot: Paper ballots must be requested from AAUW by April 15, 2022. All paper ballots mailed to AAUW must be postmarked by 11:59 p.m., April 29, 2022. Paper ballots postmarked after that date will not be counted. To request a paper ballot, email your name, address and member number to connect@aauw.org or call 800.326.2289.

GOVERNANCE & TOOLS

National Election



More Ways to Get Involved: Take Action

HOME

Take Action

Do you want to help advance gender equity and create a more economically secure world for women and girls?
Get involved today!

- > **Nationally**
- > **In Your State**
- > **Two-Minute Activist**
- > **Policy Center**
- > **Advocacy ToolKit**

Annual Fundraiser Event Photos

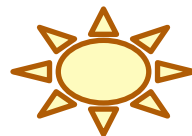
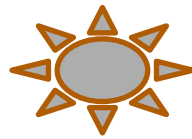








Out & About in Town



Stay Connected, Like and Share



Tampa (FL) Branch

Making A Difference for over 100 Years

Learn More AAUW

Tampa:

<http://tampa-fl.aauw.net/>

Access the AAUW

Tampa Branch

Bylaws:

<https://tampa-fl.aauw.net/bylaws/>



AAUW Tampa

Membership:

<https://tampa-fl.aauw.net/membership/>

Share the benefits
of membership with
others:

aauwtampamembership@gmail.com

Access the AAUW Community Hub to renew membership: <https://my.aauw.org/onlinejoin>

Learn more or find out how to donate to AAUW Tampa Tech Trek: aauwtampatechtrek@gmail.com

Share your interests related to forming a Special Interest Group: aauwtampainfo@gmail.com

Stay in the Know with AAUW Florida: <https://aauw-fl.aauw.net/>

Stay in the Know with AAUW National: <https://www.aauw.org/>



Do you have questions?
Want to share an idea?
Email Us @
aauwtampainfo@gmail.com